#### **EXTENSION ATTACHED**

Form **990** 

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

, 2018, and ending For the 2018 calendar year, or tax year beginning , 2019 Check if applicable: D Employer identification number Address change Junior League of the City of 13-1624066 New York, Inc. Telephone number Name change 130 East 80th Street 212-288-6220 Initial return New York, NY 10075 Final return/terminated Amended return **G** Gross receipts \$ 10,468,372 F Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending Yes Lauren Jenkins Chung **H(b)** Are all subordinates included? If "No," attach a list. (see instructions) Same As C Above Yes No Tax-exempt status: X 501(c)(3) 4947(a)(1) or 527 501(c) ( (insert no.) Website: ► www.nyjl.org **H(c)** Group exemption number ▶ Κ Association Form of organization: X Corporation Other > L Year of formation: 1912 M State of legal domicile: NY Part I Summary Briefly describe the organization's mission or most significant activities: The New York Junior League is an organization of women committed to promoting volunteerism, developing the potential of women, and improving communities through the effective action and leadership of trained volunteers. Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... Number of independent voting members of the governing body (Part VI, line 1b)..... 14 5 20 Total number of volunteers (estimate if necessary)..... 6 2,8007a Total unrelated business revenue from Part VIII, column (C), line 12..... 74<u>,</u>133. **b** Net unrelated business taxable income from Form 990-T, line 38..... -105,872. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 2,741,022 3,181,598. Program service revenue (Part VIII, line 2g)..... 521,370 400,145. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 210,868. 284,201. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 23,338. 17,302 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 3,490,562 3,889,282 Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... Benefits paid to or for members (Part IX, column (A), line 4)..... 14 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . . . . 1,245,041 1,116,987 **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... **b** Total fundraising expenses (Part IX, column (D), line 25) ► Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 2,554,566. 17 2,204,992. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25).... 3,450,033. 3,671,553. Revenue less expenses. Subtract line 18 from line 12..... 40,529. 217,729. **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16)..... 9,165,812. 6,366,439. 21 3,272,067. 320,840. 22 Net assets or fund balances. Subtract line 21 from line 20..... 5,893,745. 6,045,599. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Here Lauren Jenkins Chung President Type or print name and title Print/Type preparer's name 5/4/2020 Michael Schall P02024184 self-employed

307 5th Ave,

► SCHALL & ASHENFARB CPAS

NEW YORK, NY 10016-6517 May the IRS discuss this return with the preparer shown above? (see instructions).....

15th Floor

**Paid** 

Preparer Use Only

Firm's address

Firm's EIN ►

13-4036703 Phone no. (212) 268-2800

Yes

### Form **8868**

(Nev. Sandary 2015)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| Type or print Junior League of the City of New York, Inc. 13-16  | nber, see instruction:<br>identification number (EIN) o |
|--|---|
| Type or print  Social see due date for filer, see instructions.  Junior League of the City of New York, Inc.  Number, street, and room or suite number. If a P.O. box, see instructions.  Number, street, and room or suite number. If a P.O. box, see instructions.  130 East 80th Street  City, town or post office, state, and ZiP code. For a foreign address, see instructions.  New York, NY 10075  Enter the Return Code for the return that this application is for (file a separate application for each return).  Application Is For  Form 990 or Form 990-EZ  O1 Form 990-T (corporation)  Form 990-BL  O2 Form 1041-A  Form 4720 (individual)  Form 990-PF  O4 Form 5227  Form 990-T (section 401(a) or 408(a) trust)  Form 990-T (trust other than above)  O6 Form 8870  Telephone No. (212) 606-0236  Fax No. (212) 734-9364  If the organization does not have an office or place of business in the United States, check this box.  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If this is for check this box.  In this is for part of the group, check this box.  In and attach a list with the names and   | identification number (EIN) o                           |
| Name of exempt organization or other filer, see instructions.  Junior League of the City of New York, Inc.  Number, street, and room or suite number. If a P.O. box, see instructions.  130 East 80th Street City, town or post office, state, and ZIP code. For a foreign address, see instructions.  New York, NY 10075  Enter the Return Code for the return that this application is for (file a separate application for each return).  Application Is For  Form 990 or Form 990-EZ  Form 990-BL  Form 4720 (individual)  Form 4720 (individual)  Form 990-PF  Form 990-T (section 401(a) or 408(a) trust)  Form 990-T (trust other than above)  Telephone No. ► (212) 606-0236  Fax No. ► (212) 734-9364  If the organization does not have an office or place of business in the United States, check this box ► and and attach a list with the names and   | identification number (EIN) o                           |
| Junior League of the City of New York, Inc. Number, street, and room or suite number. If a P.O. box, see instructions.  130 East 80th Street City, town or post office, state, and ZIP code. For a foreign address, see instructions.  New York, NY 10075  Enter the Return Code for the return that this application is for (file a separate application for each return).  Application Is For Form 990 or Form 990-EZ  Form 990-BL  Form 990-BL  Form 4720 (individual)  Form 990-PF  Od Form 990-T (section 401(a) or 408(a) trust)  Form 990-T (trust other than above)  Telephone No. * (212) 606-0236  If the organization does not have an office or place of business in the United States, check this box   | 24066   |
| Social section   Soci |   |
| Number, street, and room or suite number. If a P.O. box, see instructions.  130 East 80th Street  City, town or post office, state, and ZIP code. For a foreign address, see instructions.  New York, NY 10075  Enter the Return Code for the return that this application is for (file a separate application for each return)  Application Is For  Return Code Form 990 or Form 990-EZ  01 Form 990-T (corporation)  Form 990-BL  02 Form 1041-A  Form 4720 (individual)  Form 990-F  Form 990-T (section 401(a) or 408(a) trust)  Form 990-T (trust other than above)  • The books are in the care of • Diann Rohde  Telephone No. • (212) 606-0236  If the organization does not have an office or place of business in the United States, check this box  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If this is for part of the group, check this box  If this is with the names and  |   |
| Telephone No. ► (212) 606-0236  Telephone No. ► (212) 606-0236  It the organization does not have an office or place of business in the United States, check this box ► If it is for part of the group, check this box ► If it is for part of the group, check this box ► In this is with the names and  | unity number (cort)                                     |
| ribing your return. See instructions.    Table East 80th Street   City, town or post office, state, and ZIP code. For a foreign address, see instructions.   |   |
| New York, NY 10075  Enter the Return Code for the return that this application is for (file a separate application for each return)  |   |
| Enter the Return Code for the return that this application is for (file a separate application for each return)  Application   Return Code   Separate application for each return)  Form 990 or Form 990-EZ   01   Form 990-T (corporation)  Form 990-BL   02   Form 1041-A  Form 4720 (individual)   03   Form 4720 (other than individual)  Form 990-PF   04   Form 5227  Form 990-T (section 401(a) or 408(a) trust)   05   Form 6069  Form 990-T (trust other than above)   06   Form 8870  Telephone No. * (212) 606-0236   Fax No. * (212) 734-9364  If the organization does not have an office or place of business in the United States, check this box   If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)   If this is for check this box   Application for each return)  |   |
| Application Is For       Return Code       Application Is For         Form 990 or Form 990-EZ       01       Form 990-T (corporation)         Form 990-BL       02       Form 1041-A         Form 4720 (individual)       03       Form 4720 (other than individual)         Form 990-PF       04       Form 5227         Form 990-T (section 401(a) or 408(a) trust)       05       Form 6069         Form 990-T (trust other than above)       06       Form 8870            ■ The books are in the care of Plann Rohde        Piann Rohde          If the organization does not have an office or place of business in the United States, check this box  |   |
| Form 990 or Form 990-EZ  Form 990-BL  Form 990-BL  Form 990-PF  Form 990-T (corporation)  Form 990-PF  Form 990-T (section 401(a) or 408(a) trust)  Form 990-T (trust other than above)  Telephone No. ► (212) 606-0236  Fax No. ► (212) 734-9364  If the organization does not have an office or place of business in the United States, check this box  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If this is for check this box ► and attach a list with the names and  | 01  |
| Form 990 or Form 990-EZ  Form 990-BL  Form 990-BL  Form 990-PF  Form 990-T (corporation)  Form 990-PF  Form 990-T (section 401(a) or 408(a) trust)  Form 990-T (trust other than above)  Telephone No. ► (212) 606-0236  Fax No. ► (212) 734-9364  If the organization does not have an office or place of business in the United States, check this box  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If this is for check this box ► and attach a list with the names and  | Return  |
| Form 990-BL  Form 4720 (individual)  Form 990-PF  Form 990-T (section 401(a) or 408(a) trust)  Form 990-T (trust other than above)  The books are in the care of Diann Rohde  Telephone No. (212) 606-0236  If the organization does not have an office or place of business in the United States, check this box.  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If this is for check this box.  If this is for part of the group, check this box.  In and attach a list with the names and  | Code  |
| Form 4720 (individual)  Form 990-PF  Form 990-T (section 401(a) or 408(a) trust)  Form 990-T (trust other than above)  O  Form 8870  The books are in the care of  Diann Rohde  Telephone No.  (212) 606-0236  Fax No.  (212) 734-9364  If the organization does not have an office or place of business in the United States, check this box  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If this is for check this box  In this is for part of the group, check this box  | 07  |
| Form 990-PF Form 990-T (section 401(a) or 408(a) trust)  • The books are in the care of   Diann Rohde  Telephone No.   (212) 606-0236  If the organization does not have an office or place of business in the United States, check this box.  If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If this is for and attach a list with the names and  | 08  |
| Form 990-T (section 401(a) or 408(a) trust)  ● The books are in the care of ▶ Diann Rohde  Telephone No. ▶ (212) 606-0236 Fax No. ▶ (212) 734-9364  ● If the organization does not have an office or place of business in the United States, check this box  | 09  |
| Form 990-T (trust other than above)       06       Form 8870            • The books are in the care of ▶ Diann Rohde        Diann Rohde          Telephone No. ▶ (212) 606-0236       Fax No. ▶ (212) 734-9364         • If the organization does not have an office or place of business in the United States, check this box         • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)       . If this is for check this box▶ and attach a list with the names and   | 10  |
| <ul> <li>The books are in the care of ► <u>Diann Rohde</u></li> <li>Telephone No. ► (212) 606-0236</li></ul>   | 11  |
| <ul> <li>The books are in the care of ► <u>Diann Rohde</u></li> <li>Telephone No. ► (212) 606-0236</li></ul>   | 12  |
|  | r the whole group,                                      |
| 1 I request an automatic 6-month extension of time until5/15, 20 20, to file the exempt organization return for the organization named above. The extension is for the organization's return for:  ▶ calendar year 20 or   | urn   |
| $\blacktriangleright$ X tax year beginning $7/01$ , 20 $18$ , and ending $6/30$ , 20 $19$ .  |   |
| 2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return   |   |
| Change in accounting period  |   |
| 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions  | 0   |
| <b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit   |   |
| c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions   | 0   |

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2019)

| rai | Charlet & Cabadula O cantains a response or note to any line in this Doub III  | X             |
|-----|--|---------------|
|     | Check if Schedule O contains a response or note to any line in this Part III   | Л             |
| 1   | Briefly describe the organization's mission:   |               |
|     | Since its founding in 1901, the New York Junior League has been a leader in respond  |               |
|     | to the vital needs of New Yorkers by leveraging the commitment of trained voluntee   |               |
|     | in direct service, advocacy, and collaboration with 60 other community organization  | ns.           |
|     |  |               |
| 2   | Did the organization undertake any significant program services during the year which were not listed on the prior   |               |
|     | Form 990 or 990-EZ?  | No            |
|     | If "Yes," describe these new services on Schedule O.   |               |
| 3   | Did the organization cease conducting, or make significant changes in how it conducts, any program services?   | No            |
|     | If "Yes," describe these changes on Schedule O.  |               |
| 4   | Describe the organization's program service accomplishments for each of its three largest program services, as measured by exper   | ises.         |
|     | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expensand revenue, if any, for each program service reported. | ses,          |
|     | and revenue, if any, for each program service reported.  |               |
|     |  |               |
| 4 a | a (Code:) (Expenses \$1,234,176. including grants of \$) (Revenue \$)  | )             |
|     | With the help of New York Junior League members and supporters, we served an   |               |
|     | additional 26 community partners through 93 on-demand opportunities such as prepar   | ing           |
|     | and serving or delivering meals, tutoring middle school students, sorting and  |               |
|     | bundling donations.  |               |
|     | <u> </u>   |               |
|     | We invested \$100,000 through our Playground Improvement Project over 9 park days a  |               |
|     | Thomas Jefferson Park partnering with the New York City Department of Parks and  |               |
|     | Recreation. We also invested \$60,000 through our Community Improvement Project over   |               |
|     |  | ; <u>+</u>    |
|     | 12 work days at Women's Prison Association Hopper Home.  |               |
|     |  |               |
|     |  |               |
|     |  |               |
| 4 t | (Code:) (Expenses \$1,228,022. including grants of \$) (Revenue \$3,8]   | <u> 15.</u> ) |
|     | In Fiscal Year 2019, the New York Junior League, through our programs and  |               |
|     | initiatives, served over 90,000 individuals. Volunteers designed and led over 750  |               |
|     | lessons, workshops, field trips, and support shifts through 23 programs with 34  |               |
|     | long-standing community partners.  |               |
|     |  |               |
|     |  |               |
|     |  |               |
|     |  |               |
|     |  |               |
|     |  |               |
|     |  |               |
|     |  |               |
|     |  |               |
| 4 ( | c (Code:) (Expenses \$ including grants of \$) (Revenue \$)  | )             |
|     | See Schedule 0   |               |
|     |  |               |
|     |  |               |
|     |  |               |
|     |  |               |
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|     |  |               |
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|     |  | - – – –       |
|     |  |               |
|     |  |               |
| 1.  | d Other program services (Describe in Schedule O.)   |               |
| 40  | (Expenses \$ including grants of \$ ) (Revenue \$ )  |               |
| 1.  |  |               |
| 46  | e Total program service expenses ► 2,462,198.  |               |

|      |  |      | Yes | No |
|------|--|------|-----|----|
| 1    | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A  | 1    | Х   |    |
| 2    | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?  | 2    | X   |    |
| 3    | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.  | 3    |     | Х  |
| 4    | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II   | 4    | Х   |    |
| 5    | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III  | 5    |     | Х  |
| 6    | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I   | 6    |     | Х  |
| 7    | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II   | 7    |     | Х  |
| 8    | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.   | 8    |     | Х  |
| 9    | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.            | 9    |     | Х  |
| 10   | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V   | 10   | Х   |    |
| 11   | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  |      |     |    |
| a    | a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI  | 11 a | Х   |    |
| k    | Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.   | 11 b |     | Х  |
| C    | Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.   | 11 c |     | Х  |
| c    | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.  | 11 d |     | Х  |
| e    | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X  | 11 e |     | Х  |
| f    | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X   | 11 f | Х   |    |
| 12 a | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII   | 12a  | Х   |    |
| Ł    | Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b  |     | Х  |
| 13   | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E  | 13   |     | Χ  |
| 14 a | a Did the organization maintain an office, employees, or agents outside of the United States?  | 14a  |     | Х  |
| k    | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV. | 14b  |     | Х  |
| 15   | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV   | 15   |     | Х  |
|      | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>  | 16   |     | Х  |
| 17   | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).   | 17   |     | Х  |
| 18   | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.  | 18   | Х   |    |
| 19   | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.  | 19   |     | Х  |
| 20a  | Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H  | 20a  |     | Х  |
| b    | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b  |     |    |
| 21   | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.   | 21   |     | Х  |

Form 990 (2018) Junior League of the City of

Part IV Checklist of Required Schedules (continued)

|     |  |           | Yes            | No     |
|-----|--|-----------|----------------|--------|
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III  | 22        |                | Х      |
| 23  | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>   | 23        |                | Х      |
| 24  | a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.                          | 24a       |                | Х      |
|     | <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b       |                |        |
| ,   | c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?   | 24c       |                |        |
|     | d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?  | 24d       |                |        |
| 25  | a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I   | 25a       |                | Х      |
|     | <b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>                        | 25b       |                | Х      |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.                                 | 26        |                | Х      |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III. | 27        |                | Х      |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |           |                |        |
|     | <b>a</b> A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>  | 28a       |                | X      |
|     | <b>b</b> A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV  | 28b       |                | Х      |
|     | c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an   |           |                | 77     |
| 29  | officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV  | 28c<br>29 |                | X      |
|     |  | 29        |                |        |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>  | 30        |                | Х      |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I   | 31        |                | X      |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.  | 32        |                | Х      |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I   | 33        |                | Х      |
| 34  | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1   | 34        |                | Х      |
| 35  | a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  | 35a       |                | X      |
|     | <b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>  | 35b       |                |        |
| 36  | <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>   | 36        |                | Х      |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>   | 37        |                | Х      |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note. All Form 990 filers are required to complete Schedule O  | 38        | Х              |        |
| Pa  | rt V Statements Regarding Other IRS Filings and Tax Compliance   |           |                |        |
|     | Check if Schedule O contains a response or note to any line in this Part V   |           |                | · L    |
| 1   | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   |           | Yes            | No     |
|     | <b>a</b> Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  |           |                |        |
|     | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming   |           |                |        |
|     | (gambling) winnings to prize winners?  | 1 c       |                |        |
| BAA | 1 EEAU104L 08/03/18  | Form      | 1 <b>990</b> ( | (2018) |

Form 990 (2018) Junior League of the City of

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

|     |  |     | Yes | No |
|-----|--|-----|-----|----|
| 2 8 | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 20  |     |     |    |
|     | a If at least one is reported on line 2a, did the organization file all required federal employment tax returns?   | 2 b | Χ   |    |
| •   | <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)  |     |     |    |
| 3 8 | a Did the organization have unrelated business gross income of \$1,000 or more during the year?  | 3 a | Χ   |    |
|     | If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O.</i>  | 3 b | Χ   |    |
|     | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 a |     | Х  |
| ı   | o If 'Yes,' enter the name of the foreign country: ▶   | a   |     | 21 |
|     | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  |     |     |    |
|     | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  | 5 a |     | Х  |
|     | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?   | 5 b |     | Х  |
| •   | c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?   | 5 c |     |    |
| 6 8 | a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?                                  | 6 a | Х   |    |
| ı   | a If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?.   | 6 b | Χ   |    |
| 7   | Organizations that may receive deductible contributions under section 170(c).  |     |     |    |
|     | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and  |     |     |    |
| •   | services provided to the payor?  | 7 a | Χ   |    |
| ı   | If 'Yes,' did the organization notify the donor of the value of the goods or services provided?  | 7 b | X   |    |
| •   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?   | 7 c |     | Х  |
| (   | f If 'Yes,' indicate the number of Forms 8282 filed during the year  |     |     |    |
| •   | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  | 7 e |     | X  |
| 1   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?   | 7 f |     | X  |
| 9   | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?   | 7 g |     |    |
| ı   | n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?   | 7 h |     |    |
| 8   | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring  |     |     |    |
|     | organization have excess business holdings at any time during the year?  | 8   |     |    |
| 9   | Sponsoring organizations maintaining donor advised funds.  |     |     |    |
|     | a Did the sponsoring organization make any taxable distributions under section 4966?   | 9 a |     |    |
|     | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  | 9 b |     |    |
|     | Section 501(c)(7) organizations. Enter:  |     |     |    |
|     | a Initiation fees and capital contributions included on Part VIII, line 12   |     |     |    |
|     | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b   |     |     |    |
|     | Section 501(c)(12) organizations. Enter:   |     |     |    |
|     | a Gross income from members or shareholders  |     |     |    |
|     | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)   |     |     |    |
|     | a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?   | 12a |     |    |
|     | of If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year   |     |     |    |
|     | Section 501(c)(29) qualified nonprofit health insurance issuers.  a Is the organization licensed to issue qualified health plans in more than one state?   | 12- |     |    |
| Č   | Note. See the instructions for additional information the organization must report on Schedule O.  | 13a |     |    |
|     | j  |     |     |    |
|     | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  |     |     |    |
|     | Enter the amount of reserves on hand   | 14  |     | v  |
|     | a Did the organization receive any payments for indoor tanning services during the tax year?   | 14a |     | Х  |
|     | a If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O  | 14b |     |    |
| 15  | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?   | 15  |     | Х  |
| 10  |  | 16  |     | Х  |
| 16  | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If 'Yes,' complete Form 4720, Schedule O.   | 16  |     | ^  |

Diann Rohde 130 East 80th Street

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? ..... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? ..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Χ Did the organization have members or stockholders?....See.Schedule.Q..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . See. Schedule 0. 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, See Sch 0 stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ **14** Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official... See . Schedule .. O...... 15a Χ **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?... 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

New York NY 10075 (212) 606-0236

| Form 990 | (2018) | Junior | League | ٥f | the | Citv | οf |
|----------|--------|--------|--------|----|-----|------|----|
|          |        |        |        |    |     |      |    |

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## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|                          | (C)                            |                                   |                       |              |                           |                                 |        |  |   |  |
|--------------------------|--------------------------------|-----------------------------------|-----------------------|--------------|---------------------------|---------------------------------|--------|--|---|--|
| (A)<br>Name and Title    | (B)<br>Average<br>hours<br>per | thar                              | one<br>both           | box,<br>an o | unles<br>fficer<br>truste |                                 | on     | (D)  Reportable compensation from the organization | (E)  Reportable compensation from related organizations | <b>(F)</b> Estimated amount of other compensation        |
|                          | week                           | Individual trustee<br>or director | Institutional trustee | Officer      | Key employee              | Highest compensated<br>employee | Former | (W-2/1099-MISC)                                    | (W-2/1099-MISC)   | from the<br>organization<br>and related<br>organizations |
| (1) Lauren Jenkins Chung | 40                             |                                   |                       |              |                           |                                 |        |  |   | _  |
| President                | 0                              | Х                                 |                       | Χ            |                           |                                 |        | 0.   | 0.  | 0.   |
| (2) Charlene Chuang      | 43_                            |                                   |                       |              |                           |                                 |        |  |   |  |
| Executive VP             | 0                              | Χ                                 |                       | Χ            |                           |                                 |        | 0.   | 0.  | 0.   |
| (3) Dayna Cassidy        | 27_                            |                                   |                       |              |                           |                                 |        |  |   |  |
| Secretary                | 0                              | Χ                                 |                       | Χ            |                           |                                 |        | 0.   | 0.  | 0.   |
| (4) Shari Aser           | 8                              |                                   |                       |              |                           |                                 |        |  |   |  |
| Treasurer                | 0                              | Χ                                 |                       | Χ            |                           |                                 |        | 0.   | 0.  | 0.   |
| (5) Lisa Hathaway Stella | 8                              |                                   |                       |              |                           |                                 |        |  |   |  |
| Director                 | 0                              | Χ                                 |                       |              |                           |                                 |        | 0.   | 0.  | 0.   |
| (6)_ Nicole Ferrin       | 3.5                            |                                   |                       |              |                           |                                 |        |  |   |  |
| Director                 | 0                              | Χ                                 |                       |              |                           |                                 |        | 0.   | 0.  | 0.   |
|                          | 2.5                            |                                   |                       |              |                           |                                 |        |  |   |  |
| Director                 | 0                              | Χ                                 |                       |              |                           |                                 |        | 0.   | 0.  | 0.   |
| (8) Barbara Etzel        | _ <u>11</u> _                  |                                   |                       |              |                           |                                 |        |  |   |  |
| Director                 | 0                              | Χ                                 |                       |              |                           |                                 |        | 0.   | 0.  | 0.   |
| (9) DeNora Getachew      | 0.75                           |                                   |                       |              |                           |                                 |        |  |   |  |
| Director                 | 0                              | Χ                                 |                       |              |                           |                                 |        | 0.   | 0.  | 0.   |
| (10) Anne Bahr Thompson  | 0.5                            |                                   |                       |              |                           |                                 |        |  |   |  |
| Director                 | 0                              | Χ                                 |                       |              |                           |                                 |        | 0.   | 0.  | 0.   |
| (11) Hilary McNamara     | 7                              |                                   |                       |              |                           |                                 |        |  |   |  |
| Director                 | 0                              | Χ                                 |                       |              |                           |                                 |        | 0.   | 0.  | 0.   |
| (12) Jana Beauchamp      | 2                              |                                   |                       |              |                           |                                 |        |  |   |  |
| Director                 | 0                              | Χ                                 |                       |              |                           |                                 |        | 0.   | 0.  | 0.   |
| (13) Celeste Rault       | 4                              |                                   |                       |              |                           |                                 |        |  |   |  |
| Director                 | 0                              | X                                 |                       |              |                           |                                 |        | 0.   | 0.  | 0.   |
| (14) Robin Riviera       | 1.5                            |                                   |                       |              |                           |                                 |        |  |   |  |
| Director                 | 0                              | Χ                                 |                       |              |                           |                                 |        | 0.   | 0.  | 0.   |

(B)

(C)

| <b>(A)</b><br>Name and title   | Average<br>hours<br>per                                  | nours box, unless person is both an |            | (D) (E)  Reportable Reportable compensation from compensation from |                       | (F) Estimated                |             |  |   |   |            |
|--|--|-------------------------------------|------------|--|-----------------------|------------------------------|-------------|--|---|---|------------|
|  | week<br>(list any<br>hours<br>for<br>related<br>organiza | or director                         | 1 —1       |  |                       | Highest compensated employee |             | the organization from the organization (W-2/1099-MISC) | compensation from<br>related organizations<br>(W-2/1099-MISC) | amount of other<br>compensation<br>from the<br>organization<br>and related<br>organizations |            |
|  | - tions<br>below<br>dotted<br>line)                      | rustee                              | l trustee  |  | yee                   | npensated                    |             |  |   |   |            |
| (15) Diann Rodhe   | _ <u>50</u> _<br>0                                       | =                                   |            | Х  |                       |                              |             | 129,027.   | 0.  | 3,353   | <br>}.     |
| (16) John Donnelly Chef  | <u>40</u><br>0   | -                                   |            |  |                       | Х                            |             | 117,394.   | 0.  |   |            |
| <u>(17)</u>  |  |                                     |            |  |                       |                              |             |  |   |   |            |
| (18)   |  |                                     |            |  |                       |                              |             |  |   |   | _          |
| (19)   |  |                                     |            |  |                       |                              |             |  |   |   | _          |
| (20)   |  |                                     |            |  |                       |                              |             |  |   |   | _          |
| (21)   |  | =                                   |            |  |                       |                              |             |  |   |   | _          |
| (22)   |  |                                     |            |  |                       |                              |             |  |   |   | _          |
| (23)   |  | -                                   |            |  |                       |                              |             |  |   |   | _          |
| (24)   |  |                                     |            |  |                       |                              |             |  |   |   | _          |
| (25)   |  |                                     |            |  |                       |                              |             |  |   |   | _          |
| 1 b Sub-total  |  |                                     |            |  |                       |                              | <b>&gt;</b> | 246,421.   | 0.  |   |            |
| c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)  |  |                                     |            |  |                       |                              | <b>•</b>    | 0.<br>246,421.   | 0.  |   | ) <u>.</u> |
| 2 Total number of individuals (including but not limited from the organization ► 2   |  |                                     |            |  |                       |                              | ved         |  |   |   | <u> </u>   |
| 3 Did the organization list any <b>former</b> officer, direction line 1a? If 'Yes,' complete Schedule J for successions.       | tor, or tru<br><i>h individu</i>                         | stee,                               | key        | em   | nplo:                 | yee,                         | or h        | ighest compensa  | ted employee  | Yes No  |            |
| <b>4</b> For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual | reportab<br>er than \$1                                  | le co<br>50,00                      | mpe<br>00? | ensa<br>If 'Y  | ition<br>⁄ <i>es,</i> | and<br>com                   | oth         | er compensation<br>te Schedule J for                   | from  | 4 X   | ζ          |
| 5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes                        | e comper<br>s,' comple                                   | satio<br>te So                      | n fro      | om a<br>dule   | any<br><i>J fo</i>    | unre<br>r suc                | late<br>h p | d organization or erson                                | individual  | <b>5</b> X  | ζ          |
| Section B. Independent Contractors  1 Complete this table for your five highest compense.                                      | cated ind  | anan                                | dont       | l cor  | ntra                  | ctorc                        | tha         | t received more th                                     | nan \$100 000 of  |   | _          |
| compensation from the organization. Report compen  | sation for   |                                     |            |  |                       |                              |             | vith or within the or                                  | ganization's tax yea  |   |            |
| (A) Name and business addi   | ress   |                                     |            |  |                       |                              |             | (B)<br>Description (                                   | of services   | (C)<br>Compensation   |            |
| Systems 2000 Plumbing Service Inc 424 East   |  |                                     |            | ew   | Yor                   | k, N                         | ΙΥ          | Plumbing   |   | 105,817   | _          |
| The Pierre Hotel 2 East 61st Street New Yo   |  |                                     |            | 377-   | . 10                  | 000                          |             | Catering   |   | 264,843   | _          |
| Works-In Progress 33 Rector Street, 14th F   |  |                                     |            |  |                       |                              |             | Construction   |   | 116,084<br>267,812  | _          |
| Edgehill Construction Inc 2747 Edgehill Av<br>Kiwi Partners Inc 237 W 35th St #1101 New  |  |                                     |            | ΤÜ   | 403                   |                              |             | Construction Accounting                                |   | 351,303   | _          |
| 2 Total number of independent contractors (including b   |  |                                     |            | se l   | isted                 | d abo                        | ve)         |  | than  | 231,203   | Ė          |
| \$100,000 of compensation from the organization  | <b>►</b> 5   |                                     |            |  |                       |                              |             |  |   |   |            |
| BAA  |  | TEEAC                               | )108L      | 08/0   | 03/18                 |                              |             | <del></del>  | <del></del>   | Form <b>990</b> (201  | 8)         |

|  |                       | Check if Schedule O contains a response or note to any   | y line in this Part V       | III                                    |   |  |
|--|-----------------------|--|-----------------------------|--|---|--|
|  |                       |  | <b>(A)</b><br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512-514 |
| Contributions, Gifts, Grants and Other Similar Amounts | b<br>c<br>d<br>e<br>f | Federated campaigns  |                             |  |   |  |
|  | h                     | Total. Add lines 1a-1f   | 3,181,598.                  |  |   |  |
| nne  | _                     | Business Code  |                             |  |   |  |
| eve  | 2 a                   | Food and Facility Service 721000   | 326,330.                    | 252,197.                               | 74,133.                                 |  |
| Program Service Revenue                                | b                     | Training Course Fees 900099  | 73,815.                     | 73,815.                                |   |  |
| ٧ic  | C                     |  |                             |  |   |  |
| Sel  | d                     |  |                             |  |   |  |
| am   | е                     |  |                             |  |   |  |
| ığo.   |                       | All other program service revenue  |                             |  |   |  |
| Ĕ  | g                     | Total. Add lines 2a-2f   | 400,145.                    |  |   |  |
|  | 3                     | Investment income (including dividends, interest and other similar amounts)                              | 194,010.                    |  |   | 194,010.   |
|  | 5                     | Royalties  |                             |  |   |  |
|  |                       | (i) Real (ii) Personal   |                             |  |   |  |
|  | 6 a                   | Gross rents  |                             |  |   |  |
|  | b                     | Less: rental expenses  |                             |  |   |  |
|  | С                     | Rental income or (loss)  |                             |  |   |  |
|  | d                     | Net rental income or (loss) ▶  |                             |  |   |  |
|  |                       | Gross amount from sales of (i) Securities (ii) Other   |                             |  |   |  |
|  | , a                   | assets other than inventory 6, 177, 688.   |                             |  |   |  |
|  |                       | Less: cost or other basis and sales expenses 6,087,497.  |                             |  |   |  |
|  |                       | Gain or (loss) 90,191.   |                             |  |   |  |
|  | d                     | Net gain or (loss)   | 90,191.                     |  |   | 90,191.  |
| Other Revenue  | 8 a                   | Gross income from fundraising events (not including \$ 1,386,821. of contributions reported on line 1c). |                             |  |   |  |
| гВ   |                       | See Part IV, line 18 <b>a</b> 491,593.   |                             |  |   |  |
| the  |                       | Less: direct expenses  |                             |  |   |  |
| δ  |                       | Net income or (loss) from fundraising events ▶   |                             |  |   |  |
|  |                       | Gross income from gaming activities. See Part IV, line 19  |                             |  |   |  |
|  |                       |  |                             |  |   |  |
|  |                       | Net income or (loss) from gaming activities ▶  |                             |  |   |  |
|  |                       | Gross sales of inventory, less returns and allowances  |                             |  |   |  |
|  |                       | Net income or (loss) from sales of inventory   |                             |  |   |  |
|  | C                     | Miscellaneous Revenue Business Code  |                             |  |   |  |
|  | 11 a                  |  | 22 220                      | 22 220                                 |   |  |
|  | ııa<br>b              |  | 23,338.                     | 23,338.                                |   |  |
|  |                       |  |                             |  |   |  |
|  | <b>ا</b><br>م         | All other revenue  |                             |  |   |  |
|  | -                     | Total. Add lines 11a-11d   | 22 220                      |  |   |  |
|  |                       | Total revenue. See instructions.   | 23,338.                     | 240, 250                               | 74.133.                                 | 204 201  |
|  | 14                    | TUTAL TEVELLER, SEE HISHUCHOUS   | 3.889.282.                  | 349.350                                | 1/1 1 1 1 1                             | 284.201.   |

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Do i | Check if Schedule O contains a re<br>not include amounts reported on lines   | esponse or note to any (A) Total expenses | (B) Program service | (C) Management and | [X]<br>( <b>D)</b><br>Fundraising |
|------|--|---|---------------------|--------------------|-----------------------------------|
|      | 7b, 8b, 9b, and 10b of Part VIII.  |   | expenses            | general expenses   | expenses                          |
| 1    | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21   |   |                     |                    |                                   |
| 2    | Grants and other assistance to domestic individuals. See Part IV, line 22  |   |                     |                    |                                   |
| 3    | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16   |   |                     |                    |                                   |
| 4    | Benefits paid to or for members  |   |                     |                    |                                   |
| 5    | Compensation of current officers, directors, trustees, and key employees   | 137,912.                                  | 89,643.             | 34,478.            | 13,791.                           |
| 6    | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  | 0.  | 0.                  | 0.                 | 0.                                |
| 7    | Other salaries and wages   | 755,625.                                  | 569,818.            | 42,574.            | 143,233.                          |
| 8    | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)   | ·   |                     | ·                  |                                   |
| ۵    | Other employee benefits  | 24,729.                                   | 18,251.             | 2,132.             | 4,346.                            |
| 9    | Payroll taxes  | 129,333.                                  | 95,452.             | 11,152.            | 22,729.                           |
| 10   | Fees for services (non-employees):   | 69,388.                                   | 51,211.             | 5,983.             | 12,194.                           |
| 11   | Management   |   |                     |                    |                                   |
|      | b Legal  | CA 41 C                                   | 47 540              | Г ГГ4              | 11 220                            |
|      | Accounting   | 64,416.                                   | 47,542.             | 5,554.             | 11,320.                           |
|      | Lobbying.  | 358,243.                                  | 115,345.            | 239,339.           | 3,559.                            |
|      | Professional fundraising services. See Part IV, line 17  |   |                     |                    |                                   |
|      | Investment management fees   | 12 246                                    |                     | 12 246             |                                   |
|      | Other. (If line 11g amount exceeds 10% of line 25, column  | 12,246.                                   |                     | 12,246.            |                                   |
| _    | (A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion   | 197,913.                                  | 146,060.            | 24,870.            | 26,983.                           |
| 13   | Office expenses  |   |                     |                    |                                   |
| 14   | Information technology   | 118,724.                                  | 87,621.             | 10,239.            | 20,864.                           |
| 15   | Royalties  | ·   | ·                   | ·                  | ·                                 |
| 16   | Occupancy  |   |                     |                    |                                   |
| 17   | Travel   | 46,776.                                   | 26,833.             | 2,041.             | 17,902.                           |
| 18   | Payments of travel or entertainment expenses for any federal, state, or local public officials   |   |                     |                    |                                   |
| 19   | Conferences, conventions, and meetings   |   |                     |                    |                                   |
| 20   | Interest   | 112,242.                                  | 82,838.             | 9,679.             | 19,725.                           |
| 21   | Payments to affiliates   |   |                     |                    |                                   |
| 22   | Depreciation, depletion, and amortization  | 274,149.                                  | 202,332.            | 23,640.            | 48,177.                           |
| 23   | Insurance  | 64,573.                                   | 47,658.             | 5,567.             | 11,348.                           |
| 24   | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)                  |   |                     |                    |                                   |
| a    | Food   | 309,396.                                  | 228,344.            | 26,683.            | 54,369.                           |
| _    | Repairs and maintenance  | 170,133.                                  | 132,474.            | 12,223.            | 25,436.                           |
|      | Supplies and Activities  | 158,672.                                  | 130,755.            | 5,567.             | 22,350.                           |
| C    | Event Expense  | 157,727.                                  | 78,871.             | 5,824.             | 73,032.                           |
|      | All other expenses. See Sch. 0   | 509,356.                                  | 311,150.            | 86,346.            | 111,860.                          |
| 25   | Total functional expenses. Add lines 1 through 24e   | 3,671,553.                                | 2,462,198.          | 566,137.           | 643,218.                          |
| 26   | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720) |   |                     |                    |                                   |

| 2   Savings and temporary cash investments.   100, 233.   2   139, 376  |         |      | Check if Schedule O contains a response or note to any line in this Part X  | <u></u>                                 | <u></u> |                           |
|---|---------|------|---|---|---------|---------------------------|
| 2   Savings and temporary cash investments.   100, 233, 2   139, 376  |         |      |   | (A)<br>Beginning of year                |         | <b>(B)</b><br>End of year |
| 3 Pledges and grants receivable, net  |         | 1    | Cash — non-interest-bearing   | 62,891.                                 | 1       | 3,725.                    |
| A Accounts receivable, net.   |         | 2    | Savings and temporary cash investments  | 100,233.                                | 2       | 139,376.                  |
| 2   |         | 3    | Pledges and grants receivable, net  | 140,344.                                | 3       | 51,849.                   |
| Part II of Schedule L   5   |         | 4    | Accounts receivable, net  |   | 4       | 43,873.                   |
| Section 4958(f)(1)), persons described in section 4958(c)(3)(8), and contributing employees and sponsoring organizations of section 501c(9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L  |         | 5    | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L   |   | 5       |                           |
| 7   Notes and loans receivable, net.   7   8   Inventories for sale or use.   8   Inventories for sale or use.   9   Prepaid expenses and deferred charges.   10a   Land, buildings, and equipment: cost or other basis.   10a   8,405,176.   |         | 6    | Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L |   | 6       |                           |
| 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.   10b   4,942,551.   3,217,693.   10c   3,462,625   11   Investments – publicly traded securities.   12   Investments – publicly traded securities.   12   Investments – publicly traded securities.   13   Investments – program-related. See Part IV, line 11.   12   13   Investments – program-related. See Part IV, line 11.   13   Investments – program-related. See Part IV, line 11.   15   16   Total assets. See Part IV, line 11.   15   16   Total assets. See Part IV, line 11.   16   Total assets. See Part IV, line 11.   17   18   Grants payable and accrued expenses.   258,528.   17   147,194   18   Grants payable and accrued expenses.   258,528.   17   147,194   18   Grants payable of the payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D.   21   22   23   22   23   24   Consecured notes and loans payable to unrelated third parties.   24   25   Other liabilities not included on lines 17-24). Complete Part X of Schedule D.   25   25   25   25   25   25   27   27   | ţ       | 7    |   |   | 7       |                           |
| 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D.   10b   4,942,551.   3,217,693.   10c   3,462,625   11   Investments – publicly traded securities.   12   Investments – publicly traded securities.   12   Investments – publicly traded securities.   13   Investments – program-related. See Part IV, line 11.   12   13   Investments – program-related. See Part IV, line 11.   13   Investments – program-related. See Part IV, line 11.   15   16   Total assets. See Part IV, line 11.   15   16   Total assets. See Part IV, line 11.   16   Total assets. See Part IV, line 11.   17   18   Grants payable and accrued expenses.   258,528.   17   147,194   18   Grants payable and accrued expenses.   258,528.   17   147,194   18   Grants payable of the payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D.   21   22   23   22   23   24   Consecured notes and loans payable to unrelated third parties.   24   25   Other liabilities not included on lines 17-24). Complete Part X of Schedule D.   25   25   25   25   25   25   27   27   | Se      | 8    | Inventories for sale or use   |   | 8       |                           |
| 10a   Land, buildings, and equipment: cost or other basis.  | As      | 9    | Prepaid expenses and deferred charges   | 103,251.                                | 9       | 153,808.                  |
| b Less: accumulated depreciation.   10b   4,942,551   3,217,693   10c   3,462,625   11   Investments – publicly traded securities.   5,474,919   11   2,511,183   12   Investments – other securities. See Part IV, line 11   13   13   14   Intangible assets   14   15   15   15   16   Total assets. See Part IV, line 11   15   15   16   Total assets. Add lines 1 through 15 (must equal line 34)   9,165,812   16   6,366,433   17   Accounts payable and accrued expenses   258,528   17   147,194   18   Grants payable and accrued expenses   258,528   17   147,194   18   19   Deferred revenue   309,286   19   173,646   19   Deferred revenue   20   Tax-exempt bond liabilities   20   21   22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule D   21   22   23   Secured mortgages and notes payable to unrelated third parties   2,704,253   23   24   Unsecured notes and loans payable to unrelated third parties   2,704,253   23   24   Unsecured notes and loans payable to unrelated third parties   2,704,253   23   24   Unsecured notes and loans payable to unrelated third parties   2,704,253   23   24   Unsecured notes and loans payable to unrelated third parties   2,704,253   23   24   Unsecured notes and loans payable to unrelated third parties   2,704,253   23   24   Unsecured notes and loans payable to unrelated third parties   2,704,253   23   24   Unsecured notes and loans payable to unrelated third parties   2,704,253   23   24   Unsecured notes and loans payables to current part x of Schedule D   25   25   26   Total liabilities, not included on lines 17-244, Complete Part X of Schedule D   25   25   26   27   3,38,586   27   5,471,416   27   Unrestricted net assets   29   07   28   37   37   37   37   37   37   37   3  |         | 10 a | Land, buildings, and equipment: cost or other basis.  Complete Part VI of Schedule D  | ·                                       |         |                           |
| 1   |         | b    | Less: accumulated depreciation. 10b 4 942 55  | 3 217 693                               | 10 c    | 3 462 625                 |
| 12   Investments — other securities. See Part IV, line 11.  |         |      |   | 5 474 919                               | 1 1     |                           |
| 13   Investments - program-related. See Part IV, line 11.   |         |      | · · · · · · · · · · · · · · · · · · ·   |   | 1       | 2,311,103.                |
| 14   Intangible assets.   14     15   15   15   15   15   16   16   |         |      |   |   |         |                           |
| 15 Other assets. See Part IV, line 11.  |         |      | · ·   |   |         |                           |
| 16   Total assets. Add lines 1 through 15 (must equal line 34).   9,165,812.   16   6,366,433     17   Accounts payable and accrued expenses.   258,528.   17   147,194     18   Grants payable   18   18   19   Deferred revenue.   309,286.   19   173,646     20   Tax-exempt bond liabilities.   20   21     21   Escrow or custodial account liability. Complete Part IV of Schedule D.   21     22   Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.   22   Complete Part II of Schedule L.   23   Secured mortgages and notes payable to unrelated third parties.   24   Unsecured notes and loans payable to unrelated third parties, and other liabilities (including federal income tax, payables to related third parties, and other liabilities. Add lines 17 through 25.   3,272,067.   26   320,840     25   Total liabilities. Add lines 17 through 25.   3,272,067.   26   320,840     26   Total liabilities. Add lines 17 through 25.   3,38,586.   27   5,471,418     27   Unrestricted net assets.   5,338,586.   27   5,471,418     28   Temporarily restricted net assets.   555,159.   28   574,180     29   Permanently restricted net assets.   29   Organizations that do not follow SFAS 117 (ASC 958), check here   and complete lines 30 through 34.   30   31   Paid-in or capital surplus, or land, building, or equipment fund.   31   32   Retained earnings, endowment, accumulated income, or other funds.   32   33   Total net assets or fund balances.   5,893,745.   33   6,045,595   33   7041,595   33   7041,595   33   7041,595   34   7045,595   34   704 |         |      |   |   | 1 1     |                           |
| 17  |         |      |   |   |         | 6 366 439                 |
| 18   Grants payable   19   Deferred revenue   309, 286, 19   173, 646   |         | 17   | Accounts payable and accrued expenses   |   |         | 147,194.                  |
| 20 Tax-exempt bond liabilities  |         | 18   | Grants payable  |   | 18      |                           |
| 21 Escrow or custodial account liability. Complete Part IV of Schedule D  |         | 19   | Deferred revenue  | 309,286.                                | 19      | 173,646.                  |
| 23 Secured mortgages and notes payable to unrelated third parties 2,704,253. 23  24 Unsecured notes and loans payable to unrelated third parties. 24  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25  26 Total liabilities. Add lines 17 through 25. 3,272,067. 26 320,840  Organizations that follow SFAS 117 (ASC 958), check here \( \text{X} \) and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets. 5,338,586. 27 5,471,419  28 Temporarily restricted net assets. 555,159. 28 574,180  29 Permanently restricted net assets. 29  Organizations that do not follow SFAS 117 (ASC 958), check here \( \text{L} \) and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds. 30  31 Paid-in or capital surplus, or land, building, or equipment fund. 31  Retained earnings, endowment, accumulated income, or other funds. 32  Total net assets or fund balances. 5,893,745. 33 6,045,599  |         | 20   | Tax-exempt bond liabilities   |   | 20      |                           |
| 23 Secured mortgages and notes payable to unrelated third parties 2,704,253. 23  24 Unsecured notes and loans payable to unrelated third parties. 24  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25  26 Total liabilities. Add lines 17 through 25. 3,272,067. 26 320,840  Organizations that follow SFAS 117 (ASC 958), check here \( \text{X} \) and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets. 5,338,586. 27 5,471,419  28 Temporarily restricted net assets. 555,159. 28 574,180  29 Permanently restricted net assets. 29  Organizations that do not follow SFAS 117 (ASC 958), check here \( \text{L} \) and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds. 30  31 Paid-in or capital surplus, or land, building, or equipment fund. 31  Retained earnings, endowment, accumulated income, or other funds. 32  Total net assets or fund balances. 5,893,745. 33 6,045,599  | es      | 21   | Escrow or custodial account liability. Complete Part IV of Schedule D   |   | 21      |                           |
| 23 Secured mortgages and notes payable to unrelated third parties 2,704,253. 23  24 Unsecured notes and loans payable to unrelated third parties. 24  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25  26 Total liabilities. Add lines 17 through 25. 3,272,067. 26 320,840  Organizations that follow SFAS 117 (ASC 958), check here \( \text{X} \) and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets. 5,338,586. 27 5,471,419  28 Temporarily restricted net assets. 555,159. 28 574,180  29 Permanently restricted net assets. 29  Organizations that do not follow SFAS 117 (ASC 958), check here \( \text{L} \) and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds. 30  31 Paid-in or capital surplus, or land, building, or equipment fund. 31  Retained earnings, endowment, accumulated income, or other funds. 32  Total net assets or fund balances. 5,893,745. 33 6,045,599  | abiliti | 22   | Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L  |   | 22      |                           |
| 24 Unsecured notes and loans payable to unrelated third parties.  25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.  26 Total liabilities. Add lines 17 through 25.  27 Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.  28 Temporarily restricted net assets.  29 Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here ► D and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds.  31 Paid-in or capital surplus, or land, building, or equipment fund.  32 Retained earnings, endowment, accumulated income, or other funds.  33 Total net assets or fund balances.  24  25  26  320,840  327,067.  26  320,840  327  338,586.  27  5,471,419  5,338,586.  27  5,471,419  30  31  32  34  35  36,045,599  3745.  33  6,045,599  | _       | 23   |   |   |         |                           |
| Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.  26 Total liabilities. Add lines 17 through 25. 3,272,067. 26 320,840  Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets. 5,338,586. 27 5,471,419  28 Temporarily restricted net assets. 555,159. 28 574,180  29 Permanently restricted net assets. 29  Organizations that do not follow SFAS 117 (ASC 958), check here And complete lines 30 through 34.  30 Capital stock or trust principal, or current funds. 30  31 Paid-in or capital surplus, or land, building, or equipment fund. 31  Retained earnings, endowment, accumulated income, or other funds. 32  Total net assets or fund balances. 5,893,745. 33 6,045,599  |         |      |   | ·                                       |         |                           |
| Organizations that follow SFAS 117 (ASC 958), check here   Innex 27 through 29, and lines 33 and 34.  Unrestricted net assets.    Temporarily restricted net assets.    Permanently restricted net assets.    Organizations that do not follow SFAS 117 (ASC 958), check here    Organizations that do not follow SFAS 117 (ASC 958), check here    and complete lines 30 through 34.  Capital stock or trust principal, or current funds.    30 Capital stock or trust principal, or equipment fund.    31 Paid-in or capital surplus, or land, building, or equipment funds.    32 Retained earnings, endowment, accumulated income, or other funds.    33 Total net assets or fund balances.    5,338,586.    57,471,419  555,159.    28 574,180  29  30 Capital stock or trust principal, or current funds.    30 31  31 Paid-in or capital surplus, or land, building, or equipment funds.    32 5,893,745.    33 6,045,599  |         | 25   | · ·   |   | 25      |                           |
| lines 27 through 29, and lines 33 and 34.  27 Unrestricted net assets.  28 Temporarily restricted net assets.  29 Permanently restricted net assets.  29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶  and complete lines 30 through 34.  30 Capital stock or trust principal, or current funds.  31 Paid-in or capital surplus, or land, building, or equipment fund.  32 Retained earnings, endowment, accumulated income, or other funds.  33 Total net assets or fund balances.  5,338,586.  27 5,471,419  5,555,159.  28 574,180  29  30  31  31  32  33  31  32  33  34  35  36,045,599  |         | 26   | <b>Total liabilities.</b> Add lines 17 through 25   | 3,272,067.                              | 26      | 320,840.                  |
| Temporarily restricted net assets.  Temporarily restricted net assets.  Temporarily restricted net assets.  Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here  and complete lines 30 through 34.  Capital stock or trust principal, or current funds.  Paid-in or capital surplus, or land, building, or equipment fund.  Retained earnings, endowment, accumulated income, or other funds.  Total net assets or fund balances.  5,338,586.  27  5,471,419  29  29  30  31  32  33  34  35  37  38  38  39  30  31  31  32  33  34  35  37  37  38  39  30  30  31  31  32  33  34  35  36  37  38  39  39  30  30  31  31  32  33  34  35  37  37  38  39  39  30  30  30  31  31  32  33  34  35  36  37  37  38  38  39  39  30  30  30  31  31  32  32  33  34  35  36  37  37  38  38  38  38  39  39  39  30  30  30  31  31  32  32  33  34  35  36  37  37  38  38  38  38  38  38  38  38  | ces     |      | lines 27 through 29, and lines 33 and 34.   |   |         |                           |
| Temporarily restricted net assets. 555, 159. 28 574, 180  29 Permanently restricted net assets. 29  Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.  Capital stock or trust principal, or current funds. 30  Paid-in or capital surplus, or land, building, or equipment fund. 31  Retained earnings, endowment, accumulated income, or other funds. 32  Total net assets or fund balances 5,893,745. 33 6,045,599  | ā       | 27   |   | -,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 27      | 5,471,419.                |
| Permanently restricted net assets.  Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.  Capital stock or trust principal, or current funds.  Paid-in or capital surplus, or land, building, or equipment fund.  Retained earnings, endowment, accumulated income, or other funds.  Total net assets or fund balances.  29  30  31  32  32  33  Total net assets or fund balances.  5,893,745.  33  6,045,599   | Bal     | 28   |   | ****                                    | 28      | 574,180.                  |
| Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.  Capital stock or trust principal, or current funds.  Paid-in or capital surplus, or land, building, or equipment fund.  Retained earnings, endowment, accumulated income, or other funds.  Total net assets or fund balances.  5,893,745.  33 6,045,599  | ᅙ       | 29   | Permanently restricted net assets   |   | 29      |                           |
| 30 Capital stock or trust principal, or current funds   | or Fur  |      |   |   |         |                           |
| Paid-in or capital surplus, or land, building, or equipment fund  | 9       | 30   | Capital stock or trust principal, or current funds  |   | 30      |                           |
| Retained earnings, endowment, accumulated income, or other funds  | Se      | 31   | Paid-in or capital surplus, or land, building, or equipment fund  |   | 31      |                           |
| 33 Total net assets or fund balances 5,893,745. 33 6,045,599  | AS      | 32   |   |   | 32      |                           |
|   | et      | 33   | Total net assets or fund balances   | 5,893,745.                              | 33      | 6,045,599.                |
| <b>34</b> Total liabilities and net assets/fund balances  | ~       | 34   | Total liabilities and net assets/fund balances  |   | 34      | 6,366,439.                |

| to the control reagant of the off; of  |               |         |      |      |              |
|--|---------------|---------|------|------|--------------|
| Part XI Reconciliation of Net Assets  Check if Schedule O centains a reconse or note to any line in this Bort XI.        |               |         |      |      |              |
| Check if Schedule O contains a response or note to any line in this Part XI.   |               |         |      |      |              |
| 1 Total revenue (must equal Part VIII, column (A), line 12)  |               | 1       |      | 89,2 |              |
| 2 Total expenses (must equal Part IX, column (A), line 25)   |               | 2       | 3,6  | 71,5 | 553.         |
| <b>3</b> Revenue less expenses. Subtract line 2 from line 1  |               | 3       | 2    | 17,7 | 129.         |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                              |               | 4       | 5,8  | 93,7 | 745.         |
| 5 Net unrealized gains (losses) on investments.  |               | 5       | -    | 78,1 | 121.         |
| 6 Donated services and use of facilities   |               | 6       |      |      |              |
| 7 Investment expenses  |               | 7       |      | 12,2 | 246.         |
| 8 Prior period adjustments   |               | 8       |      |      |              |
| 9 Other changes in net assets or fund balances (explain in Schedule O)   |               | 9       |      |      | 0.           |
| 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,                    |               |         |      |      |              |
| column (B))  |               | 10      | 6,0  | 45,5 | <u> 599.</u> |
| Part XII Financial Statements and Reporting  |               |         |      |      |              |
| Check if Schedule O contains a response or note to any line in this Part XII   |               |         |      |      | . $\square$  |
|  |               |         |      | Yes  | No           |
| 1 Accounting method used to prepare the Form 990: Cash X Accrual Other   |               |         |      |      |              |
| If the executivation absorbed its mathead of economism from a view or absoluted 10thours and in                          |               |         | -    |      |              |
| If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.        |               |         |      |      |              |
| 2a Were the organization's financial statements compiled or reviewed by an independent accountant?                       |               |         | . 2a |      | Х            |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled                      | or reviewe    | ed on a |      |      |              |
| separate basis, consolidated basis, or both:   | or reviewe    | on a    |      |      |              |
| Separate basis Consolidated basis Both consolidated and separate basis   |               |         |      |      |              |
| <b>b</b> Were the organization's financial statements audited by an independent accountant?                              |               |         | . 2b | Χ    |              |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were audited or                    |               | ite     |      |      |              |
| basis, consolidated basis, or both:  |               |         |      |      |              |
| X Separate basis Consolidated basis Both consolidated and separate basis   |               |         |      |      |              |
| c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight            | of the audit, |         |      |      |              |
| review, or compilation of its financial statements and selection of an independent accountant?                           |               |         | . 2c | X    |              |
| If the organization changed either its oversight process or selection process during the tax year, exin Schedule O.      | plain         |         |      |      |              |
| <b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t  | ha Sinala     |         |      |      |              |
| Audit Act and OMB Circular A-133?  |               |         | . За |      | X            |
| <b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the re | equired and   | it      |      |      |              |
| or audits, explain why in Schedule O and describe any steps taken to undergo such audits                                 |               |         | . 3b |      |              |
| BAA TEEA0112L 08/03/18   |               |         |      | 990  | (2018)       |

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number Junior League of the City of New York, Inc. 13-1624066 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section A. Public Support |   |  |   |   |   |   |                  |  |  |
|---------------------------|---|--|---|---|---|---|------------------|--|--|
| Cale<br>begi              | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2014                            | <b>(b)</b> 2015                         | <b>(c)</b> 2016                           | <b>(d)</b> 2017                               | <b>(e)</b> 2018                         | <b>(f)</b> Total |  |  |
| 1                         | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')  | 2,659,850.                                 | 2,911,728.                              | 2,748,023.                                | 2,741,022.                                    | 3,181,598.                              | 14,242,221.      |  |  |
| 2                         | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.  |  |   |   |   |   | 0.               |  |  |
| 3                         | The value of services or facilities furnished by a governmental unit to the organization without charge   |  |   |   |   |   | 0.               |  |  |
| 4<br>5                    | <b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | 2,659,850.                                 | 2,911,728.                              | 2,748,023.                                | 2,741,022.                                    | 3,181,598.                              | 94,264.          |  |  |
| 6                         | <b>Public support.</b> Subtract line 5 from line 4  |  |   |   |   |   | 14,147,957.      |  |  |
| Sec                       | tion B. Total Support   |  |   |   |   |   | _                |  |  |
| Cale<br>begi              | ndar year (or fiscal year<br>nning in) ►  | <b>(a)</b> 2014                            | <b>(b)</b> 2015                         | <b>(c)</b> 2016                           | <b>(d)</b> 2017                               | <b>(e)</b> 2018                         | <b>(f)</b> Total |  |  |
| 7                         | Amounts from line 4   | 2,659,850.                                 | 2,911,728.                              | 2,748,023.                                | 2,741,022.                                    | 3,181,598.                              | 14,242,221.      |  |  |
| 8                         | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources   | 203,800.                                   | 183,421.                                | 160,345.                                  | 189,156.                                      | 194,010.                                | 930,732.         |  |  |
| 9                         | Net income from unrelated business activities, whether or not the business is regularly carried on  | 200,000                                    |   | 200,010.                                  | 203,200                                       | 23 27 0 2 0 1                           | 0.               |  |  |
| 10                        | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.  | 44,585.                                    | 17,266.                                 | 11,339.                                   | 17,302.                                       | 23,338.                                 | 113,830.         |  |  |
|                           | Total support. Add lines 7 through 10   |  |   |   |   |   | 15,286,783.      |  |  |
| 12                        | Gross receipts from related activ   | vities, etc. (see ins                      | structions)                             |   |   | 12                                      | 2,329,073.       |  |  |
| 13                        | <b>First five years.</b> If the Form 990 is organization, check this box and  | for the organization                       | n's first, second, th                   | ird, fourth, or fifth t                   | tax year as a section                         | on 501(c)(3)                            | ▶ □              |  |  |
| Sec                       | tion C. Computation of Pu   | blic Support P                             | ercentage                               |   |   |   |                  |  |  |
| 14                        | Public support percentage for 20  |  |   |   |   |   | 92.55 %          |  |  |
| 15                        | Public support percentage from  |  |   |   |   | <u> </u>                                | 92.82 %          |  |  |
| 16a                       | <b>33-1/3% support test—2018.</b> If t and <b>stop here.</b> The organization   | he organization di<br>qualifies as a pul   | id not check the bolicly supported o    | ox on line 13, and rganization            | d line 14 is 33-1/3                           | 3% or more, checl                       | k this box       |  |  |
| b                         | <b>33-1/3% support test—2017.</b> If the and <b>stop here.</b> The organization   | ne organization did<br>n qualifies as a pu | d not check a box<br>blicly supported c | on line 13 or 16a                         | a, and line 15 is 3                           | 3-1/3% or more, o                       | check this box   |  |  |
| 17a                       | <b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the 'facts  | meets the 'facts-a                         | and-circumstance                        | s' test, check this                       | box and stop her                              | r <b>e.</b> Explain in Part             | t VI how         |  |  |
|                           | <b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an <b>Private foundation.</b> If the organi  | meets the 'facts-a<br>d-circumstances'     | and-circumstance<br>test. The organiza  | s' test, check this<br>ation qualifies as | box and <b>stop her</b><br>a publicly support | re. Explain in Part<br>ed organization. | t VI how the     |  |  |
| 18                        |   |  |   |   |   |   |                  |  |  |

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support   | sts listed below,       | please complete i        | art II.)             |                      |                    |                  |
|-----|--|-------------------------|--------------------------|----------------------|----------------------|--------------------|------------------|
|     | lar year (or fiscal year beginning in)   | <b>(a)</b> 2014         | <b>(b)</b> 2015          | <b>(c)</b> 2016      | <b>(d)</b> 2017      | <b>(e)</b> 2018    | (f) Total        |
|     | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')   | (a) 2014                | <b>(b)</b> 2013          | (6) 2010             | (d) 2017             | <b>(e)</b> 2018    | (i) Total        |
| 2   | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.  |                         |                          |                      |                      |                    | •                |
| 3   | Gross receipts from activities that are not an unrelated trade or business under section 513.  |                         |                          |                      |                      |                    |                  |
| 4   | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  |                         |                          |                      |                      |                    |                  |
| 5   | The value of services or facilities furnished by a governmental unit to the organization without charge  |                         |                          |                      |                      |                    |                  |
|     | <b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons   |                         |                          |                      |                      |                    |                  |
| b   | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.  |                         |                          |                      |                      |                    |                  |
| С   | Add lines 7a and 7b  |                         |                          |                      |                      |                    |                  |
|     | Public support. (Subtract line 7c from line 6.)  |                         |                          |                      |                      |                    |                  |
|     | tion B. Total Support  |                         |                          |                      |                      |                    |                  |
|     | dar year (or fiscal year beginning in)   | <b>(a)</b> 2014         | <b>(b)</b> 2015          | <b>(c)</b> 2016      | <b>(d)</b> 2017      | <b>(e)</b> 2018    | <b>(f)</b> Total |
|     | Amounts from line 6  |                         |                          |                      |                      |                    |                  |
|     | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  |                         |                          |                      |                      |                    |                  |
|     | Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  |                         |                          |                      |                      |                    |                  |
| 12  | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).   |                         |                          |                      |                      |                    |                  |
|     | Total support. (Add lines 9, 10c, 11, and 12.)   |                         |                          |                      |                      |                    |                  |
|     | First five years. If the Form 990 organization, check this box and   | stop here               |                          | nd, third, fourth, o | or fifth tax year as | a section 501(c)(3 | 5)               |
|     | tion C. Computation of Pul   |                         |                          | 10 ' '               |                      | 1 1                |                  |
|     | Public support percentage for 20   | •                       | •                        |                      | •                    |                    | <u> </u>         |
|     | Public support percentage from 2   |                         |                          |                      |                      | 16                 | %                |
|     | tion D. Computation of Inv   |                         |                          |                      | (0)                  | 1 1                |                  |
|     | Investment income percentage for   | •                       |                          | -                    |                      |                    | %                |
|     | Investment income percentage fi  |                         |                          |                      |                      | <u> </u>           | %                |
|     | <b>33-1/3% support tests – 2018.</b> If t is not more than 33-1/3%, check <b>33-1/3%</b> support tests – <b>2017.</b> If t   | this box and <b>sto</b> | <b>p here.</b> The organ | ization qualifies    | as a publicly supp   | orted organization |                  |
|     | <b>33-1/3% support tests—2017.</b> If t line 18 is not more than 33-1/3% <b>Private foundation.</b> If the organization  | , check this box        | and <b>stop here.</b> Th | e organization qu    | ualifies as a public | ly supported organ | nization ►       |
|     | and the second s |                         |                          | ,,, .                |                      |                    |                  |

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

|            |   |     | Yes | No |
|------------|---|-----|-----|----|
| 1          | Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe  |     |     |    |
|            | the designation. If historic and continuing relationship, explain.  | 1   |     |    |
| 2          | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).   | 2   |     |    |
| 3a         | a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.   | За  |     |    |
| b          | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.   | 3b  |     |    |
| c          | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.  | 3с  |     |    |
| <b>4</b> a | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.   | 4a  |     |    |
| t          | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.  | 4b  |     |    |
| c          | c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.   | 4c  |     |    |
| 5a         | a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). | 5a  |     |    |
| t          | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?   | 5b  |     |    |
| c          | Substitutions only. Was the substitution the result of an event beyond the organization's control?  | 5c  |     |    |
| 6          | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>  | 6   |     |    |
| 7          | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).   | 7   |     |    |
| 8          | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).   | 8   |     |    |
| 9a         | a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b> .   | 9a  |     |    |
| b          | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .   | 9b  |     |    |
| c          | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI</b> .  | 9с  |     |    |
| 10a        | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below.   | 10a |     |    |
| b          | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)  | 10b |     |    |

| Pa | art IV   Supporting Organizations (continued)  |         |    |
|----|--|---------|----|
|    | 1. He the executation executed a milt or contribution from any of the following revenue?   | Yes     | No |
|    | <ul> <li>Has the organization accepted a gift or contribution from any of the following persons?</li> <li>a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the</li> </ul>   |         |    |
|    | governing body of a supported organization?  |         |    |
|    | <b>b</b> A family member of a person described in (a) above?   |         |    |
|    | c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in <b>Part VI</b> .  |         |    |
| Se | ection B. Type I Supporting Organizations  | 1       |    |
|    | 71 11 3 3  | Yes     | No |
| 1  | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. |         |    |
| 2  | applied to such powers during the tax year.  2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.  |         |    |
| Se | ection C. Type II Supporting Organizations   |         |    |
|    |  | Yes     | No |
| 1  | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).  |         |    |
| Se | ection D. All Type III Supporting Organizations  |         |    |
|    |  | Yes     | No |
| 1  | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?   |         |    |
| 2  | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).   |         |    |
| 3  | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.  |         |    |
| Se | ection E. Type III Functionally Integrated Supporting Organizations  |         |    |
| 1  | 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).  |         |    |
|    | a The organization satisfied the Activities Test. Complete line 2 below.   |         |    |
|    | b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>   |         |    |
|    |  |         |    |
|    | c The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc   | ctions) |    |
| 2  | 2 Activities Test. Answer (a) and (b) below.   | Yes     | No |
|    | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.   |         |    |
|    | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.   |         |    |
| 3  | 3 Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>  |         |    |
|    | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i> 3a   |         |    |
|    | b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.  3b   |         |    |

|     | , culture boagas of the offy of  |       |  | 1000                                 |
|-----|--|-------|--|--------------------------------------|
| Pa  | rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga  | nizat | tions  |                                      |
| 1   | Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization                               | on No | ov. 20, 1970 (explain ir<br>st complete Sections A | n Part VI). <b>See</b><br>through E. |
| Sec | tion A — Adjusted Net Income   |       | (A) Prior Year                                     | (B) Current Year<br>(optional)       |
| 1   | Net short-term capital gain  | 1     |  |                                      |
| 2   | Recoveries of prior-year distributions   | 2     |  |                                      |
| 3   | Other gross income (see instructions)  | 3     |  |                                      |
| 4   | Add lines 1 through 3.   | 4     |  |                                      |
| 5   | Depreciation and depletion   | 5     |  |                                      |
| 6   | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6     |  |                                      |
| _ 7 | Other expenses (see instructions)  | 7     |  |                                      |
| 8   | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)   | 8     |  |                                      |
| Sec | tion B — Minimum Asset Amount  |       | (A) Prior Year                                     | (B) Current Year<br>(optional)       |
| 1   | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):  |       |  |                                      |
|     | Average monthly value of securities  | 1a    |  |                                      |
|     | Average monthly cash balances  | 1b    |  |                                      |
|     | Fair market value of other non-exempt-use assets   | 1c    |  |                                      |
|     | d Total (add lines 1a, 1b, and 1c)   | 1d    |  |                                      |
|     | e Discount claimed for blockage or other factors (explain in detail in Part VI):   |       |  |                                      |
| 2   | Acquisition indebtedness applicable to non-exempt-use assets   | 2     |  |                                      |
| 3   | Subtract line 2 from line 1d.  | 3     |  |                                      |
| 4   | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).  | 4     |  |                                      |
| 5   | Net value of non-exempt-use assets (subtract line 4 from line 3)   | 5     |  |                                      |
| 6   | Multiply line 5 by .035.   | 6     |  |                                      |
| 7   | Recoveries of prior-year distributions   | 7     |  |                                      |
| 8   | Minimum Asset Amount (add line 7 to line 6)  | 8     |  |                                      |
| Sec | tion C — Distributable Amount  |       |  | Current Year                         |
| 1   | Adjusted net income for prior year (from Section A, line 8, Column A)  | 1     |  |                                      |
| 2   | Enter 85% of line 1.   | 2     |  |                                      |
| 3   | Minimum asset amount for prior year (from Section B, line 8, Column A)   | 3     |  |                                      |
| 4   | Enter greater of line 2 or line 3.   | 4     |  |                                      |
| 5   |  | 5     |  |                                      |
| 6   | <b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).  | 6     |  |                                      |
| _   |  |       | . —  |                                      |

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

BAA

| Par | t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)  |              |
|-----|--|--------------|
| Sec | tion D - Distributions   | Current Year |
| 1   | Amounts paid to supported organizations to accomplish exempt purposes  |              |
| 2   | Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity              |              |
| 3   | Administrative expenses paid to accomplish exempt purposes of supported organizations  |              |
| 4   | Amounts paid to acquire exempt-use assets  |              |
| 5   | Qualified set-aside amounts (prior IRS approval required)  |              |
| 6   | Other distributions (describe in <b>Part VI</b> ). See instructions.   |              |
| 7   | <b>Total annual distributions.</b> Add lines 1 through 6.  |              |
| 8   | Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ). See instructions. |              |
| 9   | Distributable amount for 2018 from Section C, line 6   | _            |
| 10  | Line 8 amount divided by line 9 amount   |              |

| Section E — Distribution Allocations (see instructions)   | (i)<br>Excess<br>Distributions | (ii)<br>Underdistributions<br>Pre-2018 | (iii)<br>Distributable<br>Amount for 2018 |
|---|--------------------------------|--|---|
| 1 Distributable amount for 2018 from Section C, line 6  |                                |  |   |
| 2 Underdistributions, if any, for years prior to 2018 (reasonable cause required — explain in Part VI). See instructions.   |                                |  |   |
| 3 Excess distributions carryover, if any, to 2018   |                                |  |   |
| <b>a</b> From 2013  |                                |  |   |
| <b>b</b> From 2014  |                                |  |   |
| <b>c</b> From 2015  |                                |  |   |
| <b>d</b> From 2016  |                                |  |   |
| <b>e</b> From 2017  |                                |  |   |
| f Total of lines 3a through e   |                                |  |   |
| <b>g</b> Applied to underdistributions of prior years   |                                |  |   |
| h Applied to 2018 distributable amount  |                                |  |   |
| i Carryover from 2013 not applied (see instructions)  |                                |  |   |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f.   |                                |  |   |
| 4 Distributions for 2018 from Section D, line 7: \$   |                                |  |   |
| a Applied to underdistributions of prior years  |                                |  |   |
| <b>b</b> Applied to 2018 distributable amount   |                                |  |   |
| c Remainder. Subtract lines 4a and 4b from 4.   |                                |  |   |
| 5 Remaining underdistributions for years prior to 2018, if any.<br>Subtract lines 3g and 4a from line 2. For result greater than<br>zero, explain in Part VI. See instructions. |                                |  |   |
| 6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.                              |                                |  |   |
| 7 Excess distributions carryover to 2019. Add lines 3j and 4c.  |                                |  |   |
| 8 Breakdown of line 7:  |                                |  |   |
| a Excess from 2014  |                                |  |   |
| <b>b</b> Excess from 2015   |                                |  |   |
| c Excess from 2016  |                                |  |   |
| d Excess from 2017  |                                |  |   |
| e Excess from 2018  |                                |  |   |
|   |                                |  |   |

BAA

Schedule A (Form 990 or 990-EZ) 2018

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Part II, Line 10 - Other Income

| Nature and Source | !     |          | 2018               | 2017                     |          | 2016               |          | 2015               |                 | 2014               |
|-------------------|-------|----------|--------------------|--------------------------|----------|--------------------|----------|--------------------|-----------------|--------------------|
| Other income      | Total | \$<br>\$ | 23,338.<br>23,338. | \$<br>17,302.<br>17,302. | \$<br>\$ | 11,339.<br>11,339. | \$<br>\$ | 17,266.<br>17,266. | <u>\$</u><br>\$ | 44,585.<br>44,585. |

#### SCHEDULE C (Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)); Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

| • ;  | Section 501(c)(4), (5), or (6) o | organizations: Complete Part III.   |                         |  |   |
|------|----------------------------------|---|-------------------------|--|---|
| Name | of organization Junior I         | eague of the City of  |                         | Employer identific   | ation number  |
|      | New York                         | i, Ínc.   |                         | 13-162406  | 6   |
|      | -                                | rganization is exempt under section   |                         | _  | zation.   |
| 1    |                                  | organization's direct and indirect political c<br>n of 'political campaign activities')   | ampaign activities in   | Part IV.   |   |
| 2    | Political campaign activity ex   | xpenditures (see instructions)  |                         | ▶\$  |   |
| 3    | Volunteer hours for political    | campaign activities (see instructions)  |                         |  |   |
| Pa   | rt I-B Complete if the or        | rganization is exempt under section   | on 501(c)(3).           |  |   |
| 1    | Enter the amount of any exc      | ise tax incurred by the organization under  | section 4955            | ▶\$  | 0.  |
| 2    | Enter the amount of any exc      | cise tax incurred by organization managers  | under section 4955.     | ▶\$  | 0.  |
| 3    |                                  | a section 4955 tax, did it file Form 4720 for   |                         |  |   |
| 4 :  | Was a correction made?           |   |                         |  | Yes No  |
| ı    | b If 'Yes,' describe in Part IV. |   |                         |  |   |
| Pa   | rt I-C Complete if the o         | rganization is exempt under section   | on 501(c) , excep       | t section 501(c)(3).   |   |
| 1    | Enter the amount directly ex     | pended by the filing organization for section   | n 527 exempt function   | n activities ►\$   |   |
| 2    |                                  | g organization's funds contributed to other   |                         |  |   |
| 3    |                                  | ditures. Add lines 1 and 2. Enter here and  |                         | ▶\$  |   |
| 4    | Did the filing organization file | e Form 1120-POL for this year?  |                         |  | Yes No  |
| 5    | amount of political contribution | and employer identification number (EIN) s. For each organization listed, enter the an sereceived that were promptly and directly delal action committee (PAC). If additional spa | ivered to a separate po | olitical organization, such  | as a separate   |
|      | (a) Name                         | (b) Address   | (c) EIN                 | (d) Amount paid from filing organization's funds. If none, enter-0 | (e) Amount of political<br>contributions received and<br>promptly and directly<br>delivered to a separate<br>political organization. If<br>none, enter -0 |
| (1)  |                                  |   |                         |  |   |
| (2)  |                                  |   |                         |  |   |
| (3)  |                                  |   |                         |  |   |
| (4)  |                                  |   |                         |  |   |
| (5)  |                                  |   |                         |  |   |
| (6)  |                                  |   |                         |  |   |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

| Part II-A Complete if section 501(                                   | the organizatior<br>h)).                    | is exempt under se   | ection 501(c)(3) and                  | d filed Form 5768 (ele                  | ction under                        |
|--|---|--|---------------------------------------|---|------------------------------------|
| A Check ► ☐ if the filin address,                                    | g organization belong<br>EIN, expenses, and | s to an affiliated group (an<br>I share of excess lobbyin<br>sked box A and 'limited o | g expenditures).                      | ated group member's name,               |                                    |
| (The term  | Limits on Lobby                             | ing Expenditures<br>ns amounts paid or incu  | rred.)                                | (a) Filing organization's totals        | <b>(b)</b> Affiliated group totals |
| 1 a Total lobbying expenditu   | •   | •  | · · · · · · · · · · · · · · · · · · · |   |                                    |
| <b>b</b> Total lobbying expenditu                                    | •   |  |                                       |   |                                    |
| c Total lobbying expenditu   | ures (add lines 1a a                        | nd 1b)   |                                       | 0.                                      | 0.                                 |
| <b>d</b> Other exempt purpose e                                      |   |  |                                       |   |                                    |
| e Total exempt purpose e   | xpenditures (add lin                        | es 1c and 1d)  |                                       | 0.                                      | 0.                                 |
| <b>f</b> Lobbying nontaxable an both columns                         |   | ount from the following to   |                                       |   |                                    |
| If the amount on line 1e, col  | umn (a) or (b) is:                          | The lobbying nontaxable  | e amount is:                          |   |                                    |
| Not over \$500,000   |   | 20% of the amount on line 1e.  |                                       |   |                                    |
| Over \$500,000 but not over \$1,                                     | ' '   | \$100,000 plus 15% of the exces  |                                       |   |                                    |
| Over \$1,000,000 but not over \$                                     |   | \$175,000 plus 10% of the exces  |                                       |   |                                    |
| Over \$1,500,000 but not over \$ Over \$17,000,000                   |   | \$225,000 plus 5% of the excess  | over \$1,500,000.                     |   |                                    |
| g Grassroots nontaxable a  |   | \$1,000,000.   |                                       | 0                                       | 0                                  |
| <b>h</b> Subtract line 1g from lir                                   |   |  |                                       |   | <u> </u>                           |
| i Subtract line 1f from lin  |   |  |                                       | J.                                      | 0.                                 |
| j If there is an amount othe section 4911 tax for this               | er than zero on either<br>s year?           | line 1h or line 1i, did the or   | rganization file Form 4720            | reporting                               | Yes No                             |
| (Som   | e organizations tha                         | 4-Year Averaging Period<br>t made a section 501(h) e<br>ow. See the separate ins       | election do not have to               | complete all of the five<br>nrough 2f.) |                                    |
|  | Lobb  | ying Expenditures Durin  | g 4-Year Averaging Per                | iod                                     |                                    |
| Calendar year (or fiscal year beginning in)                          | <b>(a)</b> 2015                             | <b>(b)</b> 2016  | <b>(c)</b> 2017                       | <b>(d)</b> 2018                         | <b>(e)</b> Total                   |
| 2a Lobbying nontaxable amount  |   |  |                                       |   | 0.                                 |
| <b>b</b> Lobbying ceiling<br>amount (150% of line<br>2a, column (e)) |   |  |                                       |   | 0.                                 |
| <b>c</b> Total lobbying expenditures                                 |   |  |                                       |   | 0.                                 |
| <b>d</b> Grassroots nontaxable amount                                |   |  |                                       |   | 0.                                 |
| e Grassroots ceiling<br>amount (150% of line<br>2d, column (e))      |   |  |                                       |   | 0.                                 |
| <b>f</b> Grassroots lobbying expenditures                            |   |  |                                       |   | 0.                                 |
| BAA  |   |  |                                       | Schedule C (Form                        | 990 or 990-EZ) 2018                |

## Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| (election under Section 501(n)).   |         |          |                     |       |    |
|--|---------|----------|---------------------|-------|----|
|  | (a      | 1)       | (                   | (b)   |    |
| For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.  | Yes     | No       | An                  | ount  |    |
| During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers?   |         |          |                     |       |    |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements?   |         |          |                     |       |    |
| d Mailings to members, legislators, or the public?   |         |          |                     |       |    |
| f Grants to other organizations for lobbying purposes?   |         |          |                     |       |    |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?   |         |          |                     |       |    |
| j Total. Add lines 1c through 1i   |         |          |                     |       |    |
| b If 'Yes,' enter the amount of any tax incurred under section 4912  |         |          |                     |       |    |
| Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).  | c)(5)   | , or     |                     |       |    |
| 3000.00.00.000.000.000.000.000.000.000.  |         |          |                     | Yes   | No |
| 1 Were substantially all (90% or more) dues received nondeductible by members?   |         |          | 1                   |       |    |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  |         |          | 2                   |       |    |
| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the pi   | rior ye | ear?     | 3                   |       |    |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A (b) Part III-A (c) P | Part I  | II-A, li | ction 5<br>ne 3, is | 01(c) |    |
| 1 Dues, assessments and similar amounts from members   |         | 1        |                     |       |    |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).   |         |          |                     |       |    |
| a Current year.  | L       | 2 a      |                     |       |    |
| <b>b</b> Carryover from last year.   |         | 2 b      |                     |       |    |
| c Total.   |         | 2 c      |                     |       |    |
| <b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues   |         | 3        |                     |       |    |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?   |         | 4        |                     |       |    |
| 5 Taxable amount of lobbying and political expenditures (see instructions)   |         | 5        |                     |       |    |

#### Part IV | Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

## SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Junior League of the City of

|     | New York, Inc.   |   |  | 13-1624066   |
|-----|--|---|--|--|
| Par | Organizations Maintaining Donor Complete if the organization answ  | Advised Funds or Oth  | er Similar Funds                                   | or Accounts.   |
|     | Complete if the organization answ  | (a) Donor advised   | · · · · · · · · · · · · · · · · · · ·              | (b) Funds and other accounts   |
| 1   | Total number at end of year  | (a) Donor auviseu   | iuius  | (W) I dilus and other accounts   |
| 2   | Aggregate value of contributions to (during year)  |   |  |  |
| 3   | Aggregate value of grants from (during year)   |   |  |  |
| 4   | Aggregate value at end of year   |   |  |  |
| 5   | Did the organization inform all donors and donors  | or advisors in writing that the                                   | assets held in donor                               | advised funds  |
| _   | are the organization's property, subject to the o  |   |  |  |
| 6   | Did the organization inform all grantees, donors for charitable purposes and not for the benefit impermissible private benefit?                              | s, and donor advisors in writion of the donor or donor advisor    | ng that grant funds c<br>r, or for any other pur   | rpose conferring  Yes No   |
| Par | t II Conservation Easements.   |   |  |  |
| u.  | Complete if the organization answ  | vered 'Yes' on Form 990   | ), Part IV, line 7.                                |  |
| 1   | Purpose(s) of conservation easements held by   |   |  |  |
|     | Preservation of land for public use (e.g., re  | creation or education)  | Preservation of a                                  | historically important land area   |
|     | Protection of natural habitat  |   | Preservation of a                                  | certified historic structure   |
|     | Preservation of open space   |   | <u> </u>   |  |
| 2   | Complete lines 2a through 2d if the organization he last day of the tax year.  | eld a qualified conservation con                                  | tribution in the form of                           | a conservation easement on the   |
|     |  |   |  | Held at the End of the Tax Year  |
|     | Total number of conservation easements   |   | L-   | 2a   |
|     | Total acreage restricted by conservation easem   |   | <b> </b>   | 2 b  |
| (   | Number of conservation easements on a certifi  | ed historic structure included                                    | in (a)   | 2 c  |
| (   | Number of conservation easements included in structure listed in the National Register   | (c) acquired after 7/25/06, a                                     | nd not on a historic                               | 2 d  |
| 3   | Number of conservation easements modified, transtax year ►   | ferred, released, extinguished,                                   | or terminated by the o                             | organization during the  |
| 4   | Number of states where property subject to conser  | vation easement is located >                                      |  |  |
| 5   | Does the organization have a written policy reg  |   |  |  |
| _   | and enforcement of the conservation easement   |   |  | <b>—</b> —   |
| 6   | Staff and volunteer hours devoted to monitoring, in  | specting, handling of violations                                  | s, and enforcing conser                            | rvation easements during the year  |
| 7   | Amount of expenses incurred in monitoring, inspec  | ting, handling of violations, and                                 | d enforcing conservation                           | on easements during the year   |
| 8   | Does each conservation easement reported on and section 170(h)(4)(B)(ii)?  |   |  |  |
| 9   | In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to  |   |  |  |
| Par | till Organizations Maintaining Collections Complete if the organization answ   | tions of Art, Historical<br>vered 'Yes' on Form 990               | Treasures, or Ot<br>), Part IV, line 8.            | her Similar Assets.  |
| 1 a | If the organization elected, as permitted under art, historical treasures, or other similar assets hel in Part XIII, the text of the footnote to its finance | SFAS 116 (ASC 958), not to d for public exhibition, educatio      | report in its revenue<br>in, or research in furthe | statement and balance sheet works of erance of public service, provide,  |
| ŀ   | If the organization elected, as permitted under<br>historical treasures, or other similar assets held for<br>following amounts relating to these items:      | SFAS 116 (ASC 958), to reprobablic exhibition, education, o       | ort in its revenue stat<br>r research in furtheran | tement and balance sheet works of art, ce of public service, provide the |
|     | (i) Revenue included on Form 990, Part VIII, I   | ine 1   |  |  |
|     | (ii) Assets included in Form 990, Part X   |   |  |  |
| 2   | If the organization received or held works of art, hi amounts required to be reported under SFAS 1   | storical treasures, or other simi<br>16 (ASC 958) relating to the | lar assets for financial se items:                 | gain, provide the following  |
|     | Revenue included on Form 990, Part VIII, line  |   |  |  |
|     | Assets included in Form 990. Part X  |   |  | ►\$  |

| Part III Organizations Maintai  | ning Collections        | of Art, Historic                      | cal Treasures, or         | Other   | Similar Asse                         | ets (c    | ontinu    | ıed)         |
|---|-------------------------|---------------------------------------|---------------------------|---------|--------------------------------------|-----------|-----------|--------------|
| <b>3</b> Using the organization's acquisition items (check all that apply):                           | , accession, and other  | records, check any o                  | of the following that are | a signi | ficant use of its of                 | collectio | n         |              |
| <b>a</b> Public exhibition  | <u> </u>                |                                       |                           |         |                                      |           |           |              |
| <b>b</b> Scholarly research   |                         | e Other                               |                           |         |                                      |           |           |              |
| c Preservation for future generation  |                         |                                       |                           |         |                                      |           |           |              |
| 4 Provide a description of the organiz<br>Part XIII.  |                         |                                       |                           |         |                                      |           |           |              |
| 5 During the year, did the organizar to be sold to raise funds rather the                             |                         |                                       |                           |         |                                      | Yes       |           | No           |
| Part IV Escrow and Custodial line 9, or reported an a   |                         |                                       |                           | wered   | 'Yes' on For                         | m 99      | ົງ, Par   | t IV,        |
| 1 a Is the organization an agent, trus  | tee, custodian or oth   | er intermediary for                   | contributions or other    | assets  | not included                         | ٦,,       |           |              |
| on Form 990, Part X? <b>b</b> If 'Yes,' explain the arrangement                                       |                         |                                       |                           |         |                                      | Yes       | L         | No           |
| 2,  |                         | , , , , , , , , , , , , , , , , , , , |                           |         | ,                                    | Amoun     | t         |              |
| <b>c</b> Beginning balance  |                         |                                       |                           | . 1 c   |                                      |           |           |              |
| <b>d</b> Additions during the year  |                         |                                       |                           | . 1 d   |                                      |           |           |              |
| e Distributions during the year   |                         |                                       |                           |         |                                      |           |           |              |
| <b>f</b> Ending balance   |                         |                                       |                           |         |                                      |           |           |              |
| 2a Did the organization include an a  |                         |                                       |                           |         | · L                                  | Yes       |           | No           |
| <b>b</b> If 'Yes,' explain the arrangement  | in Part XIII. Check he  | ere if the explanati                  | on has been provided      | on Pai  | t XIII                               |           | L         |              |
| Part V Endowment Funds. C   | amplete if the are      | ionization anau                       | ored 'Vee' on Fer         | m 000   | Dort IV lin                          | 10        |           |              |
| Part V   Endowment Funds. C   | (a) Current year        | (b) Prior year                        | (c) Two years back        |         | D, Part IV, IIII<br>Three years back |           | Four year | e back       |
| <b>1 a</b> Beginning of year balance  | 555,159.                | 521,148                               | - ' '                     |         | 816,681.                             |           |           | 266.         |
| <b>b</b> Contributions  | 333,133.                | 321,140                               | 300,343                   | +       | 010,001.                             |           | , 031,    | 200.         |
| <b>c</b> Net investment earnings, gains,  | 10 021                  | 24 011                                | E0 462                    |         | _21 547                              |           | _1 [      | 627          |
| and losses  | 19,021.                 | 34,011                                | 50,462                    | •       | -21,547.                             |           |           | 627.         |
| e Other expenditures for facilities   |                         |                                       |                           |         |                                      |           |           |              |
| and programs  |                         |                                       | 97,657                    |         | 226,791.                             |           | 198,      | 958.         |
| f Administrative expenses   | 554.400                 |                                       | 501 110                   |         |                                      |           |           |              |
| g End of year balance   | 574,180.                | 555,159                               |                           |         | 568,343.                             |           |           | 250.         |
| <ul> <li>2 Provide the estimated percentage</li> <li>a Board designated or quasi-endowment</li> </ul> | -                       | end balance (line l                   | g, column (a)) neid a     | S:      |                                      |           |           |              |
| <b>b</b> Permanent endowment ►  | 84.26 %                 | o                                     |                           |         |                                      |           |           |              |
| c Temporarily restricted endowmen   |                         | 1 %                                   |                           |         |                                      |           |           |              |
| The percentages on lines 2a, 2b, ar   |                         |                                       |                           |         |                                      |           |           |              |
|   |                         |                                       |                           |         |                                      |           |           |              |
| <b>3a</b> Are there endowment funds not in the organization by:                                       | he possession of the or | rganization that are                  | held and administered t   | for the |                                      | ſ         | Yes       | No           |
| (i) unrelated organizations   |                         |                                       |                           |         |                                      | 3a(i)     |           | X            |
| (ii) related organizations  |                         |                                       |                           |         |                                      | _ ``      |           | X            |
| <b>b</b> If 'Yes' on line 3a(ii), are the rela  | ted organizations list  | ed as required on s                   | Schedule R?               |         |                                      |           |           |              |
| 4 Describe in Part XIII the intended  | I uses of the organiza  | tion's endowment                      | funds.                    |         |                                      |           |           | •            |
| Part VI Land, Buildings, and I  | Equipment.              |                                       |                           |         |                                      |           |           |              |
| Complete if the organi  |                         | 'Yes' on Form 9                       | 990, Part IV, line        | 11a. S  | See Form 990                         | 0, Par    | t X, Iir  | ne 10.       |
| Description of property   | (a) Cost                | or other basis                        | (b) Cost or other         | (c) A   | ccumulated                           | (d)       | Book va   | alue         |
| - I and   | (in                     | vestment)                             | basis (other)             | dep     | preciation                           |           |           |              |
| 1 a Land  |                         |                                       | 96,025.                   |         | 202 022                              |           |           | <u>,025.</u> |
| <b>b</b> Buildings  |                         |                                       | 426,059.                  |         | 393,283.                             |           |           | <u>,776.</u> |
| c Leasehold improvements d Equipment  |                         |                                       | 6,701,380.                | 3,      | 404,315.                             | 3         |           | <u>,065.</u> |
| <b>e</b> Other  |                         |                                       | 683,910.<br>497,802.      |         | 658,674.<br>486,279.                 |           |           | ,236.        |
| e Other   |                         |                                       |                           |         |                                      |           |           |              |

BAA Schedule D (Form 990) 2018

| Part VII Investments – Other Securities.   | », , , , , , , , , , , , , , , , , , ,                             | N/A  | 000 D 1 V 1 10                    |
|--|--|--|-----------------------------------|
| Complete if the organization answered  |  |  |                                   |
| (a) Description of security or category (including name of security)   | (b) Book value   | (c) Method of valuation: Cost or end             | -of-year market value             |
| (1) Financial derivatives. (2) Closely-held equity interests.  |  |  |                                   |
| (3) Other  |  |  |                                   |
| (A)  |  |  |                                   |
| <u>``</u>  |  |  |                                   |
| (C)  |  |  |                                   |
| (D)  |  |  |                                   |
| (E)  |  |  |                                   |
| (F)  |  |  |                                   |
| (G)  |  |  |                                   |
| (H) (I)  |  |  |                                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) •   |  |  |                                   |
|  |  | N/A  |                                   |
| Complete if the organization answered  |  | ), Part IV, line 11c. See Form                   | 990, Part X, line 13              |
| (a) Description of investment  | (b) Book value   | (c) Method of valuation: Cost or en              | d-of-year market value            |
| (1)  |  |  |                                   |
| (2)  |  |  |                                   |
| (3)  |  |  |                                   |
| <u>(4)</u><br>(5)  |  |  |                                   |
| (6)  |  |  |                                   |
| (7)  |  |  |                                   |
| (8)  |  |  |                                   |
| (9)  |  |  |                                   |
| (10)   |  |  |                                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ▶ Part IX Other Assets.   | N/A  |  |                                   |
| Complete if the organization answered  | 'Yes' on Form 990  | ), Part IV, line 11d. See Form                   | 990, Part X, line 15              |
|  | scription  |  | <b>(b)</b> Book value             |
| (1)  |  |  |                                   |
| (2) (3)  |  |  |                                   |
| (4)  |  |  |                                   |
| (5)  |  |  |                                   |
| (6)  |  |  |                                   |
| <u>(7)</u><br>(8)  |  |  |                                   |
| (9)  |  |  |                                   |
| (10)   |  |  |                                   |
| Total. (Column (b) must equal Form 990, Part X, column (b)   | 3) line 15.)   |  | -                                 |
| Part X Other Liabilities.  | 000 5 1 11/1 11 4  |  | -                                 |
| Complete if the organization answered 'Yes' on F   |  | le or 11f. See Form 990, Part X, line 2          | <u>5.</u>                         |
| (a) Description of liability (1) Federal income taxes  | (b) Book value   |  |                                   |
| (2)  |  |  |                                   |
| (3)  |  |  |                                   |
| (4)  |  |  |                                   |
| (5)  |  |  |                                   |
| (6)<br>(7)   |  |  |                                   |
| (8)  |  |  |                                   |
| (9)  |  |  |                                   |
| (10)   |  |  |                                   |
| (11)   |  |  |                                   |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).  |  | annial statements that                           | In Park Plant Community Community |
| 2. Liability for uncertain tax positions. In Part XIII, provide the text of the fortax positions under FIN 48 (ASC 740). Check here if the text of the footnote is | othore to the organization's fil<br>has been provided in Part XIII | nancial statements that reports the organization | ee. Part XIII. X                  |

| Part XI Reconciliation of Revenue per Audited Financial Statements With R  | -                  |            |
|--|--------------------|------------|
| Complete if the organization answered 'Yes' on Form 990, Part IV, lir  | ne 12a.            |            |
| 1 Total revenue, gains, and other support per audited financial statements   |                    | 3,811,161. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:  |                    |            |
| a Net unrealized gains (losses) on investments   | -78,121.           |            |
| b Donated services and use of facilities   |                    |            |
| c Recoveries of prior year grants  |                    |            |
| d Other (Describe in Part XIII.)   |                    |            |
| e Add lines 2a through 2d  | 2e                 | -78,121.   |
| 3 Subtract line 2e from line 1   |                    | 3,889,282. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |                    |            |
| a Investment expenses not included on Form 990, Part VIII, line 7b   |                    |            |
| b Other (Describe in Part XIII.)   |                    |            |
| c Add lines 4a and 4b  | 4c                 |            |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  |                    | 3,889,282. |
| Part XII Reconciliation of Expenses per Audited Financial Statements With I  | Expenses per Retur | n.         |
| Complete if the organization answered 'Yes' on Form 990, Part IV, lir  | ne 12a.            |            |
|  |                    |            |
| 1 Total expenses and losses per audited financial statements   |                    | 3,659,307. |
| <ul><li>1 Total expenses and losses per audited financial statements</li><li>2 Amounts included on line 1 but not on Form 990, Part IX, line 25:</li></ul>   |                    | 3,659,307. |
| ·  | 1                  | 3,659,307. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  | 1                  | 3,659,307. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities   | 1                  | 3,659,307. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  | 1                  | 3,659,307. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  |                    | 3,659,307. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities. 2a  b Prior year adjustments. 2b  c Other losses. 2c  d Other (Describe in Part XIII.) 2d |                    |            |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  |                    | 3,659,307. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  |                    |            |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  |                    |            |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  | 2e<br>3<br>12,246. |            |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities  | 2e<br>3<br>12,246. | 3,659,307. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### Part X - FIN 48 Footnote

The Junior League does not believe its financial statements include any material, uncertain tax positions. Tax filings for periods ending June 30, 2016 and later are subject to examination by applicable taxing authorities.

BAA Schedule D (Form 990) 2018

#### **SCHEDULE G** (Form 990 or 990-EZ)

5

6

7

9

10

Total.

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Junior League of the City of Employer identification number 13-1624066 New York, **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

0.

Schedule G (Form 990 or 990-EZ) 2018 Junior League of the City of 13-1624066 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. **(b)** Event #2 (d) Total events (a) Event #1 (c) Other events (add column (a) Other Thanksgiving E through column (c) (event type) (event type) (total number) REVENUE **1** Gross receipts..... 823,388. 554,160. 500,866. 1,878,414. 2 Less: Contributions..... 611,777 401,234. 373,810. 1,386,821. **3** Gross income (line 1 minus line 2)..... 211,611 152,926. 127,056. 491,593. Cash prizes..... 6 Rent/facility costs..... 7 Food and beverages ..... Other direct expenses..... 152,926. 211,611. 127,056. 491,593. 10 Direct expense summary. Add lines 4 through 9 in column (d)..... 491,593. Net income summary. Subtract line 10 from line 3, column (d)..... Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than Part III \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add column (a) REVENUE (a) Bingo bingo/progressive bingo (c) Other gaming through column (c)) Gross revenue..... 2 Cash prizes..... D X P E N C T S Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes જ No No No 7 Direct expense summary. Add lines 2 through 5 in column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities:

| <ul> <li>a Is the organization licensed to conduct gaming activities in each of these states?</li> <li>b If 'No,' explain:</li> </ul> | No |
|---|----|
|   |    |
| 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes  b If 'Yes,' explain:  | No |
|   |    |

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| Sch | edule G (Form 990 or 990-E2) 2018 Junior League of the City of  | 3-1624066          | Page 3 |
|-----|---|--------------------|--------|
| 11  | Does the organization conduct gaming activities with nonmembers?  | · · · · Yes        | No     |
| 12  | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?  | ····· Yes          | No     |
| 13  | Indicate the percentage of gaming activity conducted in:  |                    |        |
|     | a The organization's facility.  | 13a                | %      |
| ŀ   | An outside facility   | 13 b               | %      |
| 14  | Enter the name and address of the person who prepares the organization's gaming/special events books and records  |                    |        |
|     | Name ►  |                    |        |
|     | Address ►   |                    |        |
| ŀ   | a Does the organization have a contract with a third party from whom the organization receives gaming revenue of If 'Yes,' enter the amount of gaming revenue received by the organization   square \$ and the of gaming revenue retained by the third party   square \$ and the organization   square \$ and the organization | e? Yes<br>e amount | No     |
|     | Name ►  |                    |        |
|     | Address ►   |                    | i      |
| 16  | Gaming manager information:   |                    |        |
|     | Name •  |                    |        |
|     | Gaming manager compensation ► \$  |                    |        |
|     | Description of services provided ►  | . – – – – – – –    |        |
|     | Director/officer Employee Independent contractor  |                    |        |
| 17  | Mandatory distributions:  |                    |        |
| á   | a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  | Yes                | No     |
| ŀ   | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in  | the                | _      |
|     | organization's own exempt activities during the tax year ► \$   |                    |        |
| Pai | Trivial Supplemental Information. Provide the explanations required by Part I, line 2b, col   | umns (iii) and (   | v);    |
|     | and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an information. See instructions.  | y additional       |        |
|     |   |                    |        |
|     |   |                    |        |
|     |   |                    |        |
|     |   |                    |        |
|     |   |                    |        |
|     |   |                    |        |
|     |   |                    |        |
|     |   |                    |        |

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization -

Junior League of the City of New York, Inc.

Employer identification number 13–1624066

#### Form 990, Part III, Line 4c - Program Service Accomplishments

Line 4b Program Service Accomplishments Continued:

Since its founding in 1901, the New York Junior League has been a leader in identifying and responding to the vital needs of New Yorkers. Through direct service, advocacy, and collaboration with 60 other community organizations, the New York Junior League embodies a positive force for change within the communities it serves.

The NYJL assists women, children, and families in need by supporting the organizations that serve them through trained volunteers, hands-on programming, and capacity building. NYJL programs incorporate a social-emotional learning (SEL) framework for life skills. SEL is a set of skills, attitudes, and behaviors that contribute to academic, work, and life success, generally including intrapersonal, interpersonal, and cognitive skills. It is the process through which children and adults understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships, and make responsible decisions. Developed in partnership with NYJL community partners and designed for the needs of our clientele, these programs approach SEL through a range of activities on a consistent, continuous, reliable basis.

In Fiscal Year 2019, the New York Junior League focused on five areas of need:

- Adult Education and Mentoring programs focus on providing adults with life skills training to become healthy, productive citizens of New York City. Volunteers advocate for adults in need and provide training, counseling, and companionship.
- Child Health and Welfare programs teach young people that challenging life

Name of the organization Junior League of the City of New York, Inc.

Employer identification number

13-1624066

#### Form 990, Part III, Line 4c - Program Service Accomplishments

circumstances provide opportunities to learn, grow, and persevere. Volunteers serve as mentors to establish a life-long support system that leads to continued success for at-risk youth. Volunteers use a positive approach and harness individual strengths to foster responsibility, self-esteem, and agency.

- Children's Education programs strive to empower children as well as their parents and caregivers with the tools to help them build a positive future. Volunteers provide education support in a variety of disciplines including math, science, art, financial literacy, reading, and writing.
- City Impact programs undertake service projects to increase the impact of organizations on New York City. Volunteers build capacity by lending ad hoc volunteers for immediate and short-term assistance. Volunteers also renovate indoor facilities and outdoor parks to be safe and beautiful spaces for surrounding communities.
- Culture and the Arts programs bring arts education and appreciation to New York City children and teenagers to encourage self-expression while building confidence and self-esteem. Volunteers provide exposure to art and music through robust visual and performing arts curricula and supplemental trips to see live performances and shows.

#### Select Programs and Projects:

- Steps to Success empowers adults and young adults on the path to independent success, helping them prepare to enter or re-enter the workforce by developing their professional skills of resume writing, interviewing, and networking, and by making sound decisions in matters of personal finance. During Fiscal Year 2019, NYJL volunteers facilitated 75 workshops for almost 700 clients at 10 community partners: Avenues for Justice, Centro de Educación de Trabajadores, the English-Speaking Union,

Employer identification number 13-1624066

#### Form 990, Part III, Line 4c - Program Service Accomplishments

- GO Project, Manhattan Family Justice Center, Minds Matter, The Opportunity Network, Urban Pathways, West End Residences HDFC, and Win.
- Personal Empowerment Project focuses on career mentoring for middle and high school girls by opening students' minds to different career paths and life skills. During Fiscal Year 2019, NYJL volunteers facilitated 16 workshops for 20 students at SCAN NY and hosted an annual Career Day that showcased the different professional paths of accomplished women and provided an opportunity for the girls to explore fields together.
- Reading Rangers educates young children by providing them with literacy education and programming. During Fiscal Year 2019, NYJL volunteers worked with 15 students at SCAN NY in weekly one-on-one sessions throughout the school year and replenished their libraries with new books.
- Performance of a Lifetime exposes elementary-aged children to the performing arts through focused modules and field trips to live performances, aiming to increase their appreciation and awareness of the arts and, most importantly, their confidence and awareness of self. During Fiscal Year 2019, NYJL volunteers worked with 20 students at Boys & Girls Harbor through 8 modules and 8 field trips around New York City.
- Playground Improvement Project has helped transform Manhattan's playgrounds and parks for 27 years. The NYJL works in partnership with the New York City Department of Parks and Recreation to create bright, vibrant, and safe play spaces for the City's children and families. In Fiscal Year 2019, over 600 NYJL and 330 community volunteers dedicated nearly 5,000 volunteer hours to revitalize Thomas Jefferson Park. The \$100,000 investment included plantings, paint, park equipment, and environmentally positive BigBelly trash receptacles.
- Community Improvement Project is in its 7th year of adopting a nonprofit facility

Name of the organization

Junior League of the City of

New York, Inc.

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#### Form 990, Part III, Line 4c - Program Service Accomplishments

such as a public school classroom, a senior center, a library, or a community center for a dramatic physical makeover and to increase the organization's community impact. In Fiscal Year 2019, NYJL volunteers renovated the communal living space at Women's Prison Association Hopper Home, a 38-bed homeless shelter for women with or at risk for criminal justice involvement. Hopper Home residents worked with NYJL volunteers to share their vision for their space. The NYJL invested \$60,000 and 400 volunteer hours, and focused on painting, installing new furniture, increasing storage space, and updating kitchen appliances to create an inviting environment for the residents.

#### Advocating for Change

The Advocates for Public Policy Committee advocates for legislation and policy on behalf of the New York Junior League, prioritizing issues impacting New York City constituents consistent with the New York Junior League's mission. Through membership in the New York State Public Affairs Committee of the Junior League, we partner with Junior Leagues from across New York State, representing more than 7,500 women, to shape New York state public policy impacting women, children, and families.

In Fiscal Year 2019, Advocates for Public Policy corresponded with 60 elected officials, traveled to Albany 4 times, and met with 33 elected officials to advocate on NYJL priority issues.

Our efforts contributed to 2 initiatives: the passage of New York State's Separation of Children Accountability Reporting (SCAR) Act and the City Council's approval of additional funding for public school social workers to support children and their families struggling with homelessness.

Name of the organization Junior League of the City of
New York, Inc.

| Employer identification number | 13-1624066 |

#### Form 990, Part III, Line 4c - Program Service Accomplishments

Training and Leadership Development

The ongoing development of trained volunteers is a central component of the New York Junior League's mission. Training and leadership development programs educate and train members and New Yorkers on philanthropic values, board governance skills, and current nonprofit issues. These programs prepare members to be successful leaders and effective volunteers on their placed committees and serving our client populations in the community.

In Fiscal Year 2019, training and leadership development programs hosted 29 trainings for the general membership, bringing in 28 outside speaker guests and featuring 40 New York Junior League members to address over 1,800 attendees.

Leadership Development workshops prepare members for current and future leadership positions at the New York Junior League, in the community, and in their professional lives.

Volunteer Education and Training workshops focus members on developing skills that are important to our volunteer work. These trainings are concentrated on our four core areas: community, fundraising, membership, and strategy and communications.

Nonprofit Education and Training workshops serve small to mid-size nonprofit and community-based organizations through staff training that they do not have the resources to offer and education for those looking to serve these organizations, through board service or a career change.

Jr. Junior League workshops teach New York City children the principles of

Name of the organization Junior League of the City of New York, Inc.

Employer identification number 13-1624066

#### Form 990, Part III, Line 4c - Program Service Accomplishments

philanthropy and promote family volunteerism. Through a series of educational, dynamic, and engaging activities, preschool and elementary age children and their parents participate in philanthropic work together.

#### Form 990, Part VI, Line 6 - Explanation of Classes of Members or Shareholder

Active members, Advisory members, Sustaining members, Honorary members, Eleanor Roosevelt Distinguished members, and any other class of member that the Board of Directors may create and designate are eligible to vote. Provisional members (i.e. those who have not completed the training course required to become full members) are not eligible to vote.

#### Form 990, Part VI, Line 7a - How Members or Shareholders Elect Governing Body

An annual meeting of members of the New York Junior League is held each fiscal year for the purpose of electing members of the Board of Directors and Nominating committee and transmitting the necessary business of the organization. Each member in good standing entitled to vote shall have the right to cast one vote on all matters, either in person or by ballot in writing, authorized by such member.

#### Form 990, Part VI, Line 7b - Decisions of Governing Body Approval by Members or Shareholders

At all meetings of the members of the New York Junior League, each member in good standing entitled to vote shall have the right to cast one vote on all matters, either in person or by ballot in writing, authorized by such member.

#### Form 990, Part VI, Line 11b - Form 990 Review Process

Management reviewed a draft of the Form 990 with the audit committee and provided edits to the tax preparer. After this process was performed, the Form 990 was sent to the full Board of Directors prior to being filed with the IRS.

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The organization has a conflicts of interest policy. On an annual basis, each Board of Director member must sign a copy of the policy to indicate they have read and

| Name of the organization Junior League of the City of | Employer identification number |
|---|--------------------------------|
| New York, Inc.  | 13-1624066                     |

#### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts (continued)

understand the policy and confirm they will comply with the policy should any conflicts arise during the year.

#### Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Annually the Executive Committee of the Board of Directors reviews comparable salaries based on recognized studies in the New York City area. This includes a review of the salary of the Chief Operating Officer to determine if the current salary falls within the ranges of comparable positions. If the salary is not within range, this will be discussed by the Board of Directors and documented in the official Minutes.

#### Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Organizational documents are not made available to the public.

## Form 990, Part IX, Line 24e Other Expenses

|   | (A)  | (B)  | (C)  | (D)   |
|---|--|--|--|---|
|   | Total  | Program<br>Services  | Management<br><u>&amp; General</u>   | Fundraising   |
| Bad Debt Expense Bank Charges and Admin Fees Equipment Other Postage and Shipping Printing and Publications Telephone Utilities Total | 53,282.<br>72,616.<br>46,725.<br>77,539.<br>19,392.<br>63,247.<br>28,173.<br>148,382.<br>\$ 509,356. | 53,594.<br>34,696.<br>53,234.<br>11,998.<br>27,323.<br>20,793.<br>109,512. | 53,282.<br>6,261.<br>3,942.<br>5,097.<br>1,400.<br>1,139.<br>2,429.<br>12,796.<br>\$ 86,346. | 12,761.<br>8,087.<br>19,208.<br>5,994.<br>34,785.<br>4,951.<br>26,074.<br>\$ 111,860. |
| IUtal   | <u> </u>   | 311,130.   | \$ 60,340.   | \$ 111,000.   |